



CUB SCOUTS

Den Leader Training



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CUB SCOUTS

Who Am I?

- Mike Cato
- Mechanical engineer; technical sales
- Involved in Scouting for 2 Years
- Current Bear Den Leader; Current Committee Chair
- Father of a Tiger and a Bear
- Affiliation: Cub Pack 584 (Bothell)



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Objectives

At the end of the class, you will be able to

- Discuss the Mission, Aims, and Methods of Scouting
- Discuss the major elements of Cub Scouts
- Discuss the behavior of the Scouts we lead
- Plan and conduct a Den meeting
- Have fun in Scouting!



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Course Outline

I. Specifics about Cub Scouting

- I. Mission, Aims, and Methods
- II. Elements of the Pack and Den
- III. Ranks, Advancement, and Awards
- IV. Uniforms

II. Elements Required for Success

- I. Program planning
- II. Resources
- III. Leader Awards
- IV. Communication
- V. Record Keeping





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Course Outline

III. The Den Meeting

- I. Behavioral characteristics of youth
- II. Elements of a Den Meeting
- III. Earning Bobcat
- IV. Outings/Field Trips
- V. Tips and Tricks





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Why I'm a Scout



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Who Are You?

- Name
- Unit
- Location
- What rank Den do you have?
- Why are you a Scout?
- Why are you a Den Leader?
- What knowledge do you hope to walk out the door with today?





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Show of Hands

- New to Scouting?
- First PTC?
- Taken the online course?
- Had your first Den Meeting?



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Mission, Aims, and Methods of Scouting

- The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.
- This is ultimately why we are all here.



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Mission, Aims, and Methods of Scouting

- The Scout Oath

On my honor
I will do my best
to do my duty
to God and my Country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally
awake, and morally straight.



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CUB SCOUTS

Mission, Aims, and Methods of Scouting

- The Scout Law

A Scout is ...
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent



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Mission, Aims, and Methods of Scouting

- The Aims of Cub Scouting: These are the goals of Scouting that we use to fulfill the Mission of Scouting
 - Character Development
 - Citizenship Training
 - Personal Fitness
 - Leadership Development





Mission, Aims, and Methods of Scouting

- The Methods of Cub Scouting: The way we as leaders deliver the program.
 - Living the Ideals:
 - The Scout Oath, Law, and Cub Scout Motto (Do Your Best) are the ideals
 - The Scout Sign, Salute, and Handshake are used as physical reminders of ideals
 - Belonging to a Den
 - Develop new skills and interests
 - Practice sportsmanship and good citizenship
 - Using Advancement
 - Provides fun for members
 - Gives a sense of personal achievement





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Mission, Aims, and Methods of Scouting

- The Methods of Cub Scouting: The way we as leaders deliver the program.
 - Involving Family and Home
 - Parents provide leadership and support
 - All family units/models are accepted
 - Participating in Activities
 - Offer opportunities for fun, leadership, growth, achievement, family involvement
 - Serving Home and Neighborhood
 - Helps strengthen connections to local communities which in turn helps with Cub Scout growth and development





CUB SCOUTS

Mission, Aims, and Methods of Scouting

- The Methods of Cub Scouting: The way we as leaders deliver the program.
 - Wearing the Uniforms
 - Demonstrate membership in the group
 - Identify individual achievement
 - Encourage neat appearance
 - Provide a sense of belonging
 - Promote good behavior
 - Personal Equality



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Elements of the Pack

- The Pack is
 - Part of a District
 - The District is part of a Council
 - Made up of Dens lead by Den Leaders
 - Exists in partnership with a chartered partner or organization
 - Sponsors the unit and assists with meeting place
 - Must share the values of Scouting
 - Annual agreement
 - Led by the Key Three
 - Chartered Organization Representative
 - Provides liaison between Pack and Chartered Org
 - Cubmaster
 - Conduct Pack meetings and serve as MC





Elements of the Pack

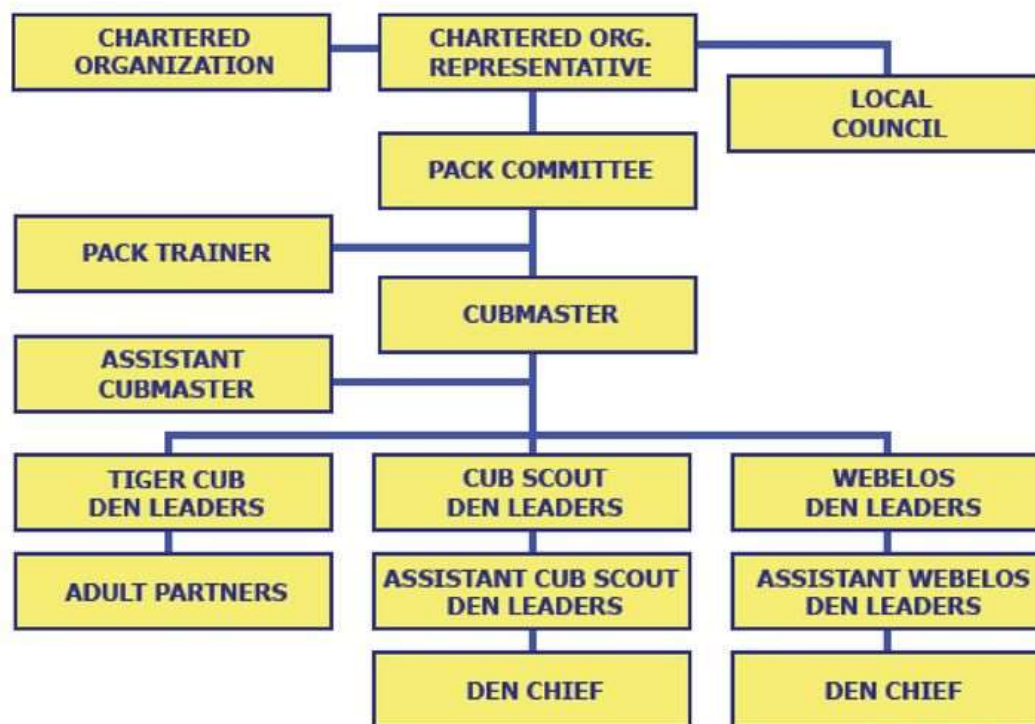
- The Pack is
 - Led by the Key Three
 - Committee Chair
 - Leads the Pack Committee
 - Supported by the Pack Committee
 - Consists of Committee Chair, Treasurer, Secretary, Cubmaster, Den Leaders, coordinators, chairs, parents
 - Involve as many parents as possible
 - Recruits new members
 - Manages registration
 - Coordinates attendance
 - Financial support





Elements of the Pack

The Pack Committee





Elements of the Den

- Den Leader
 - Plans and leads Den activities
 - Works with adult partners (Lion/Tiger Cubs) and an assistant and/or den chief
 - Makes sure that the Scouts advance
 - Maintains den records
 - Works with other Pack leaders
 - Participates in Pack program planning
 - Attends monthly Committee Meetings





Elements of the Den

- Assistant Den Leader
 - Supports the Den Leader in their responsibilities
 - Serves as a backup leader
 - Sometimes hard to recruit





Elements of the Den

- Den Chief
 - Boy Scout or Venturer leadership position
 - Older boy influence
 - Assists the Den Leader
 - Leads activities
 - Positive attitude
 - Leads by example
 - Does not discipline
 - Never left alone with Cub Scouts





Elements of the Den

- Denner
 - A Denner is the special person and helper at the the Den meeting
 - They wear a Denner shoulder cord
- Rotate each Scout through the position; “elections” could be perceived as popularity contests with Scouts of this age group
- A chance to give the kids a chance to learn leadership and planning
- You biggest opportunity to empower the parents





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Elements of the Den

- Girls
 - Form their own Dens
 - May work with boys on advancements
 - Must have a registered female adult leader over 21 years of age present for an activity
 - Can be in the same Pack with boys





Ranks, Advancement, and Awards

- A Scout's rank is generally determined by their grade level in school
- Advancement is when a Cub Scout earns their rank badge through the completion of Adventures
- As they move through the program, the Adventures for each rank get more difficult
- The Adventures are designed to reinforce the Aims of Scouting
- IMHO, ensuring that Scout's earn their rank badge is **THE MOST IMPORTANT THING WE DO!**





Ranks, Advancement, and Awards

- Grades and Ranks:



Lion: Kindergarten



Bobcat: 1st through 5th Grades



Tiger: 1st Grade



Wolf: 2nd Grade



Bear: 3rd Grade



Webelos: 4th Grade



Arrow of Light: 5th Grade





Ranks, Advancement, and Awards

- The rank names are drawn from the Jungle Book. Baloo the Bear helps teach the child Mowgli the laws of the jungles so he can live among the animals. Lord Baden-Powell knew it was important to have a wise leader like Akela the Wolf. Akela let the child Mowgli join the wolf pack.
- Adventures
 - Each rank emblem is earned by completing a series of Adventures
 - Each rank has 4-6 required Adventures and a selection of elective Adventures to choose from





Ranks, Advancement, and Awards

- Adventures
 - Only 1 elective Adventure is required to be completed for most ranks
 - Each Adventure focuses on a specific topic
 - Grades 1-3 earn Adventure belt loops



- Grades 4-5 earn Adventure pins





Ranks and Advancement

- Most Adventures are completed in Den meetings, however, some Adventures can only be completed at home with the Akela
- Standard is to “Do your best”
- Encouragement and recognition of achievement are key
- Adult partners acknowledge completion of home-based advancement activities
- Den Leaders verify completion of all advancement activities





Ranks, Advancement, and Awards

- Awards - extra achievements that Scouts can complete during the year to add more bling to their uniforms
 - Cub Scout Outdoor Activity Award
 - Emergency Preparedness BSA Award
 - National Summertime Award





Ranks, Advancement, and Awards

- Awards - extra achievements that Scouts can complete during the year to add more bling to their uniforms
 - World Conservation Award
 - Nova Cub Scouts
 - Journey to Excellence





Ranks, Advancement, and Awards

- Awards - extra achievements that Scouts can complete during the year to add more bling to their uniforms
 - Segments





Uniforms

- Identification - immediately identifies us as Scouts; builds Pack/Den achievement
- Achievement - shows our accomplishments and where we are from
- Personal Commitment - reminds us of our commitment to the ideals of the Scout Oath and Scout Law
- Personal Equality - brings people of different backgrounds together; covers up all social or economic differences in background





Uniforms

- Lions - typically Lion hat and t-shirts; socks, neckerchief, slide, pants, and belt are optional
- Tiger/Bear/Wolf - official blue uniform shirt, pants, belt, socks, and rank specific neckerchief, slide, and hat
 - We don't usually require pants/socks
- Webelos/Arrow of Light - official tan uniform shirt with blue epaulets; green pants/belt/socks, Webelos colors, neckerchief, slide, and hat





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Uniforms



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Uniforms

- Adult Leaders - official tan uniform shirt with blue epaulets; green pants/belt/socks, any official Scout neckerchief, slide, and hat





Uniforms

- Decide on a policy but be flexible
 - Kids are growing
 - Some have sensory/sensitivity
 - Have a plan for a uniform exchange
 - Use positive reinforcement
 - Set an example
 - Pick a uniform appropriate for the activity (Class A v. Class B)





Uniforms

Tiger Cub, Wolf Cub Scout, and Bear Cub Scout

Uniform Inspection Sheet

Uniform Inspection.
Conduct the uniform inspection with common sense; the basic rule is neatness.

General Appearance. Allow 4 points for each:

20 pts. ☐ Good posture
☐ Clean face and hands
☐ Combed hair
☐ Neatly dressed
☐ Clean fingernails

Notes _____

Headgear. Tiger Cub cap, Cub Scout Wolf cap, or Cub Scout Bear cap, according to den.
5 pts. Notes _____


Neckerchief and Slide. Triangular. Orange with blue border for Tiger Cubs. Gold with blue border for Cub Scouts working in Wolf book. Light blue with dark blue border for Cub Scouts working in Bear book. Each is secured by a slide for that rank.
5 pts. Notes _____

Shirt. Official long- or short-sleeve, navy blue. Wear with either pants or shorts.
15 pts. Notes _____

Pants/Shorts. Official navy blue pants or shorts, no cuffs. To be worn with official long- or short-sleeve navy blue shirt.
15 pts. Notes _____

Belt. Official navy blue web belt cut to proper length with Tiger Cub or Cub Scout insignia on buckle.
5 pts. Notes _____

Socks. Dark blue official socks with orange tops for Tiger Cubs and gold tops for Wolf and Bear Cub Scouts.
5 pts. Notes _____





Program Planning

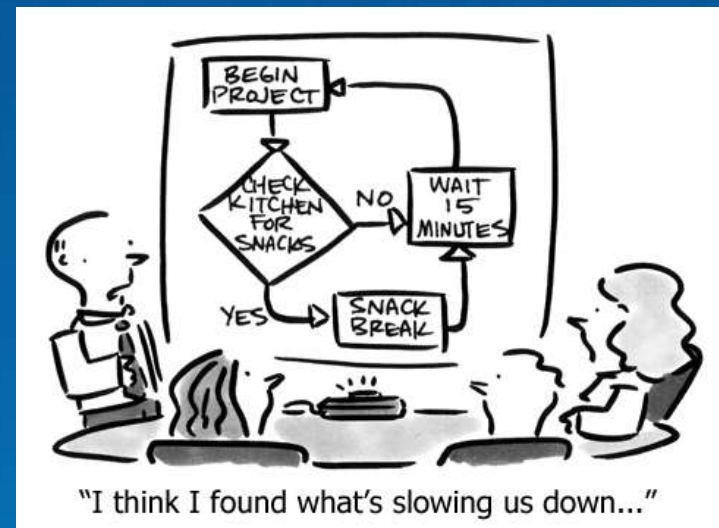
- The Scouting Month
 - Two or more Den Meetings with leaders and/or adult partners
 - One outing, activity, or camping experience (Den or Pack level)
 - Participation in the Pack Meeting
 - Plan adventures with consideration of Pack events, weather, other conditions (Builder + Pinewood Derby)





Program Planning

- Elements of Planning
 1. Fun
 2. Flexible
 3. Varied
 4. Active
 5. Advancement oriented





Program Planning

- Pack Annual Planning
 - Usually a Committee Meeting held during the summer
 - Includes all Pack Leaders and Committee Members
 - Led by the Committee Chair
 - Start with a blank calendar
 - Add all pertinent holidays
 - Add school year schedule
 - Add pertinent Council and District events
 - Rough-in schedule from previous year
 - Discuss what to start/stop/continue





Program Planning

- Pack Annual Planning
 - Should include known common elements for Adventures and Awards
 - Hikes
 - Community Service
 - Campouts/campfires
 - Monthly activities through the summer
 - Walk out of the meeting with the coming year Pack calendar 90% complete





Program Planning

Today < > October 2019

Month - 584

SUN 29	MON 30	TUE Oct 1	WED 2	THU 3	FRI 4	SAT 5
				• 5:30pm Den 6 (Wolf/F) meeting • 7pm AOL dens 2&4 meeting		• Jam: Pack Community Service - Fillin
6	7	8	9	10	11	12
				• 7pm AOL dens 2&4 meeting • 7pm District Round Table		Wood Badge - Weekend #2 • Jam: Den 5 (Tigers) Meeting • Jam: Dens 1 and 9 (Bears) Meeting
13	14	15	16	17	18	19
Wood Badge - Weekend #2 • 1pm Den 6 outing	Columbus Day (Regional Holiday) • 7pm Committee Meeting • 8pm Scoutbook Leader Training			• 7pm Pack Meeting		• 7:30am: Program and Training Conf
20	21	22	23	24	25	26
• 1pm JOTA/JOTI Event with Datch Ov		• 7pm Dens 1 and 9 (Bears) Meeting			Full Overnighter	
27	28	29	30	31	Nov 1	2
	• 7pm Den 5 (Tigers) Meeting			Halloween		





Program Planning

- Pack Meeting Annual Planning

2018-2019 Den Assignment for Pack Meetings									
File Edit View Insert Format Data Tools Add-ons Help Last edit was made on September 11 by Kyle Partridge									
Meeting									
	A	B	C	D	E	F	G	H	I
1	Meeting	Female Den 2	Lion Den 5	Tiger Den 3	Wolf Den 1	Bear Den 7	Weberos Den 4	Arrow of Light Den 6	Arrow of Light Den 8
2	SEP Courteous				Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)
3	OCT Thrifty			Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit
4	NOV Reverent		Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song
5	DEC Kind	Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song	Share
6	JAN Helpful	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song	Share	Greeters
7	FEB Cheerful	Skit		Setup	Skit	Song	Greeters	Color Guard (Close)	Color Guard (Open)
8	MAR Trustworthy		Color Guard (Open)	Color Guard (Close)	Greeters	Setup	Skit		
9	APRIL Loyal	Color Guard (Open)	Color Guard (Close)	Greeters	Setup	Skit			
10	MAY Friendly	FIELD DAY				Color Guard (Open)	Color Guard (Close)		
11	JUN Obedient	PACK PICNIC							
12									
13									
14	Greeters		2 scouts at the entry welcoming everyone to the pack meeting, ensuring all scouts get a raffle ticket if there is a drawing						
15	Setup		Den members arrive at least 20 minutes early to set up the meeting space						
16	Skit		A skit or series of run-ons (5 minutes)						
17	Song		Lead the group in a song						
18	Share		Share a recent event, skill or project that our group completed as part of the Scouting program						
19	Color Guard (Open)		Opening flag ceremony						
20	Color Guard (Close)		Closing flag ceremony						
21									





Program Planning

- Den Annual Planning
 - Read all of the required Adventures
 - Choose a couple of elective Adventures and review
 - Determine what requirements can be completed at Pack level events
 - Break down the remaining requirements into manageable meetings
 - Assign Denners (may seek volunteers, then assign)
 - Add Den Meetings to Pack Calendar





Program Planning

- Monthly Committee Meeting
 - Led by the Committee Chair
 - Supported by the Pack Leaders, Committee Members, and interested parents
 - Follows a regular order:
 - Part 1: Stop/Start/Continue
 - Part 2: Finalizing the current month
 - Part 3: Planning ahead





Resources

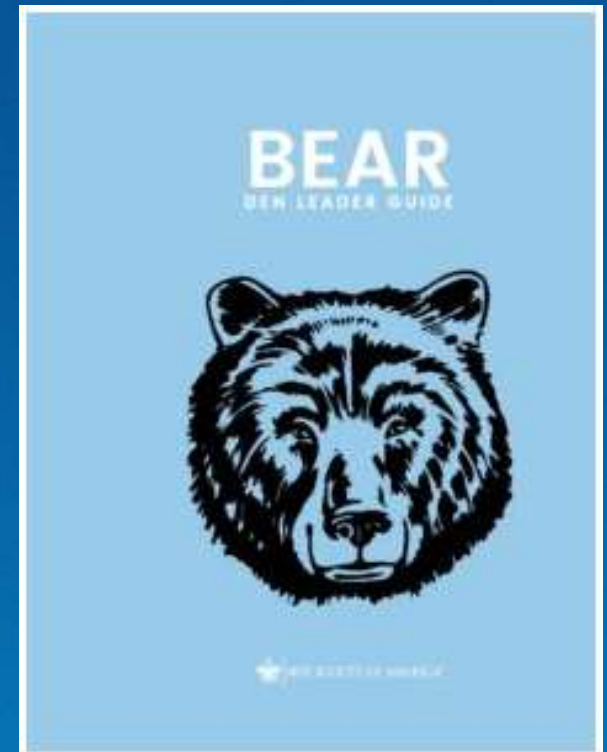
- Cub Scout Handbook
 - Get one for yourself
 - Rank appropriate
 - Youth Protection Pamphlet in front
 - Cub Scout basics
 - Outdoor Code/Leave no Trace Principles
 - Bobcat
 - Scout Oath and Law on back cover





Resources

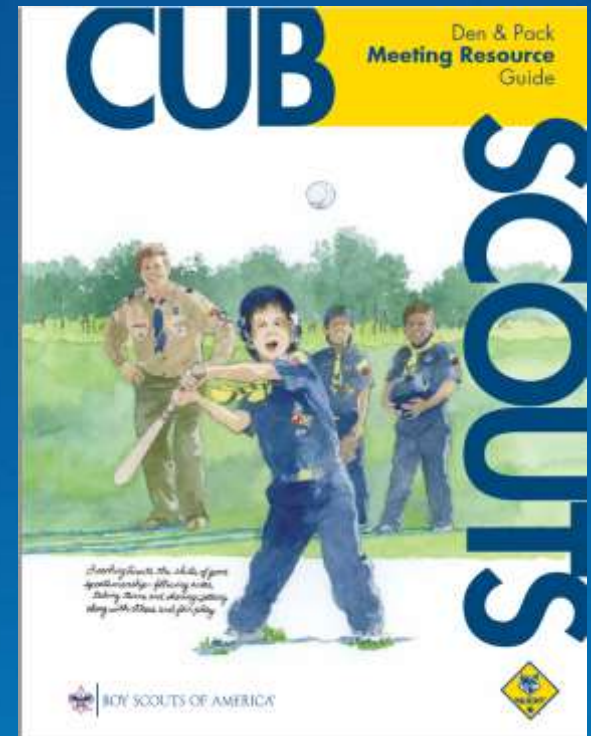
- Den Leader Guide
 - Rank appropriate
 - Cub Scout basics
 - Outdoor Code/Leave no Trace Principles
 - Bobcat
 - Scout Oath and Law on back cover
 - Complete meeting plans for each Adventure





Resources

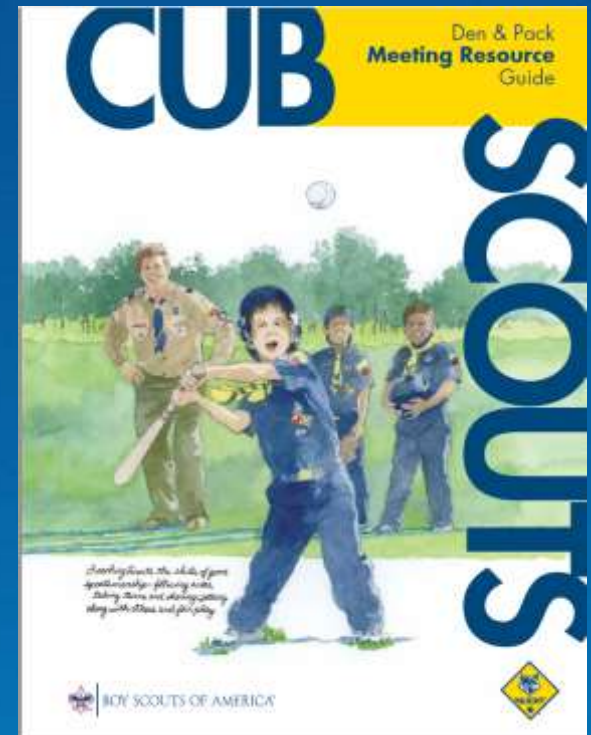
- Den & Pack Meeting Resource Guide
 - An important resource for Den Leaders
 - One-stop shop for planning Den meetings
 - Introduction to Cub Scouting and Den Leader responsibilities





Resources

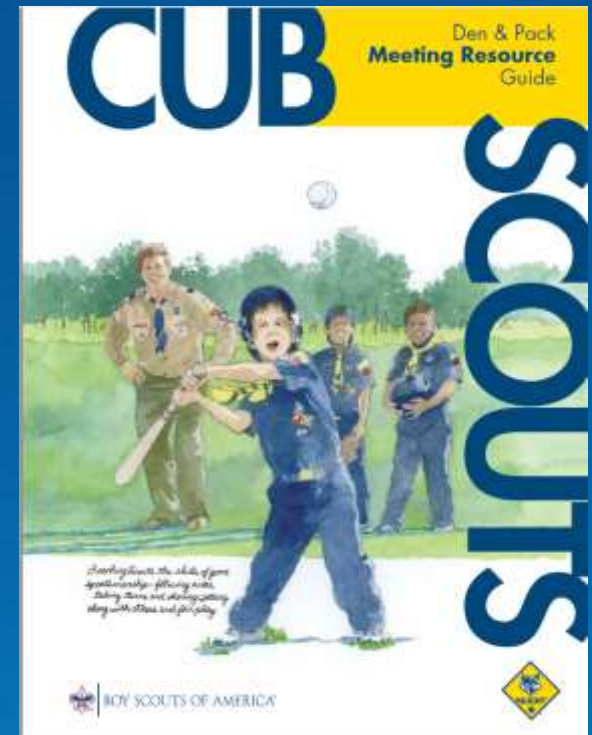
- Den & Pack Meeting Resource Guide
 - Den meeting plans for all ranks
 - Pack meeting plans
 - References and resources





Resources

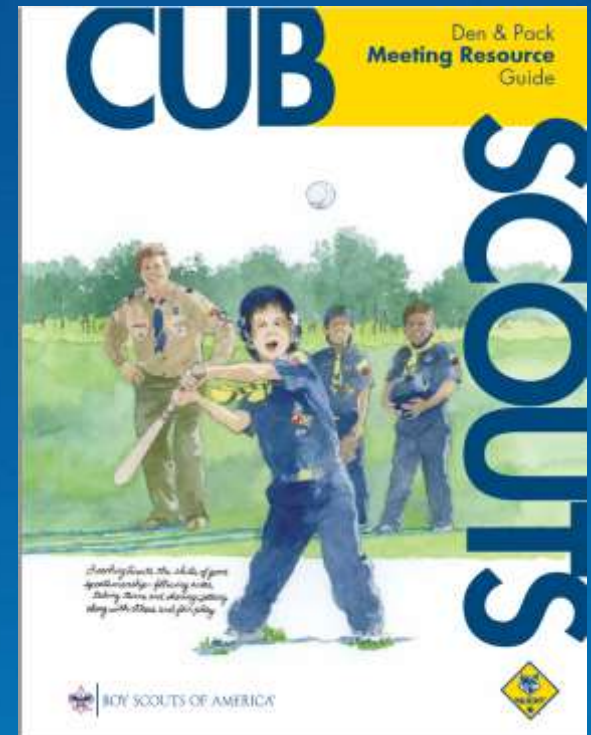
- Den & Pack Meeting Resource Guide
 - Two types of Den meeting plans are provided
 - A year's worth of plans:
 - Focused on advancement
 - Should be followed in order
 - Assumes a Sept start and May transition with summer activities
 - Assumes two den meetings are held per month





Resources

- Den & Pack Meeting Resource Guide
 - Additional for Dens needing more meetings:
 - Used in any order
 - Focused on electives

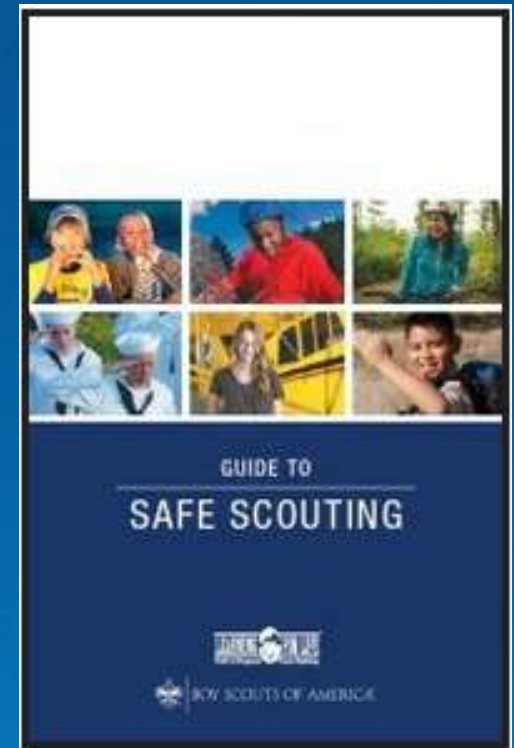




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Resources

- Guide to Safe Scouting
 - Overview of Scouting policies and procedures
 - Guidelines for camping, aquatic safety, sports and activities, etc.



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Resources

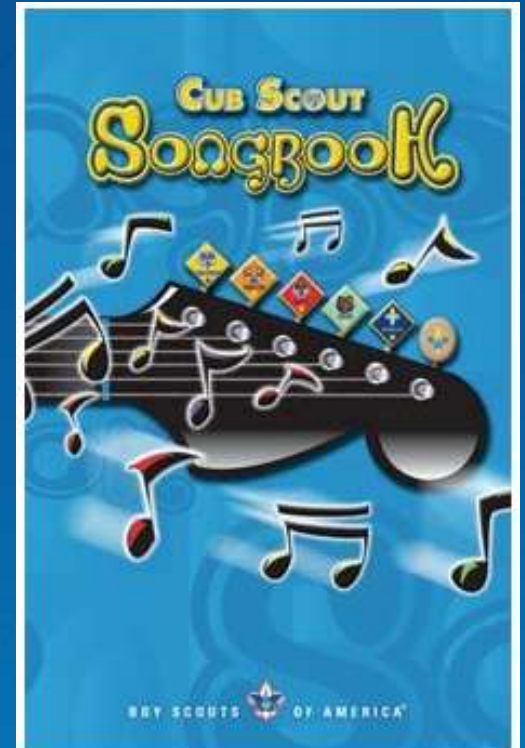
- Guide to Safe Scouting





Resources

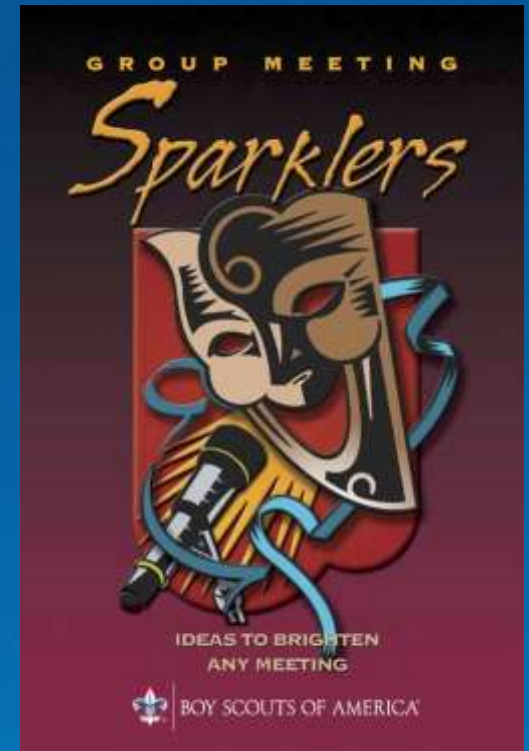
- Cub Scout Songbook
 - Song ideas for Den and Pack meetings
 - Scouts love to sing to fill idle moments
 - Action songs are great for getting Scouts up and moving when they are fidgety





Resources

- Group Meeting Sparklers
 - Ideas for how to add pizzazz to Den and Pack Meetings
 - Stories, claps, stunts, etc.





Resources

- <https://www.scouting.org/programs/cub-scouts/>

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CUB SCOUTING

Youth Grades K-5

CUB SCOUTING

Cub Scouting is fun for the whole family. In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It's fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today - and for life.

SCOUT ME IN





Resources

- <http://seattlebsa.org/resources/membership/12-cub-scouts-cat/15-new-parent-and-volunteer-information>

New Parent and Volunteer Information



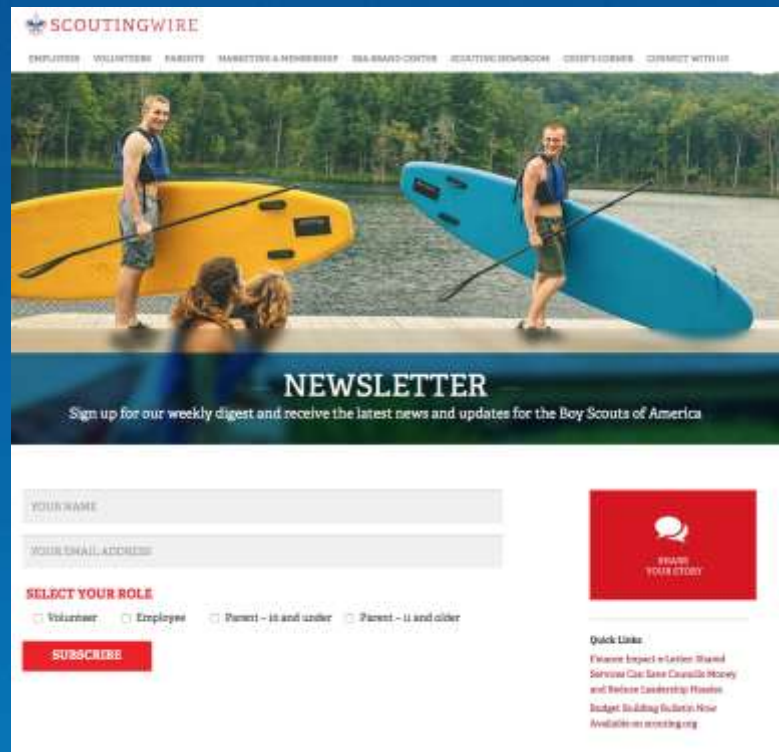
Onboarding New Parents





Resources

- ScoutingWire Newsletter



SCOUTINGWIRE

EMPLOYEES VOLUNTEERS PARENTS MANAGEMENT & MEMBERSHIP BSA BRAD-CENTER JEDIATIVE ROOMS CUBS' CORNER CONNECT WITH US

NEWSLETTER

Sign up for our weekly digest and receive the latest news and updates for the Boy Scouts of America

YOUR NAME

YOUR EMAIL ADDRESS

SELECT YOUR ROLE

☐ Volunteer ☐ Employee ☐ Parent - 18 and under ☐ Parent - 19 and older

SUBSCRIBE

SHARE YOUR STORY

Quick Links

Financial Impact in Latin America
Service Cost: Save Consider Money
and Before Considering Money
Budget Building Solution Now
Available on meeting.org





Resources

- Pinterest - Don't Recreate the Wheel





Resources

- Skits/Ideas - Boyscoutstrail.com

Clean Socks

Firing Squad

We Have No Skit

Emergency Alert System

Why Are You Late?

Worst Criminal

Bear Attack

3 Vs. 1000

Bubblegum

Ice Fishing

Not Enough Parachutes

Smart Astronaut





Resources

- Coloring/Activity Pages

3/11/12 Scout Law Word Search - 12 words in the grid

Scout Law Word Search

Can you remember and find the twelve qualities of a Scout as laid forth in the Scout Law?

D	Q	Q	M	R	V	J	F	A	O	G	A	X	X	B	U	Y	Q	Q	P
W	D	X	G	E	N	R	R	W	S	V	Z	R	W	K	Q	N	A	J	Y
U	M	L	V	K	B	T	T	Q	B	Q	K	X	T	P	T	Y	H	H	S
L	D	A	M	X	E	O	I	N	I	O	R	T	F	N	Q	W	L	M	J
N	R	Y	J	M	D	N	G	S	N	E	B	U	L	N	Q	M	L	B	O
B	Z	O	S	Y	K	U	I	Q	V	S	M	E	N	K	K	Z	U	D	V
A	L	L	W	L	C	C	H	E	E	R	F	U	L	Y	W	I	F	F	T
V	U	Z	L	D	E	V	R	Q	N	V	G	B	C	H	M	W	P	Q	H
W	H	E	C	C	O	E	B	U	Y	P	I	R	A	T	F	O	L	I	R
U	G	V	R	Q	N	B	S	O	S	E	S	J	D	R	A	Q	E	M	I
L	Y	N	N	T	Z	F	Y	B	S	B	G	P	H	O	L	G	H	K	F
J	E	R	M	P	J	V	D	Y	N	J	L	Q	N	W	L	C	G	U	T
C	M	D	J	A	O	A	J	T	K	W	S	I	S	T	R	Y	U	V	Y
K	S	I	P	V	S	J	K	Y	V	R	J	K	J	S	T	Q	P	Z	R
K	R	C	L	E	A	N	V	N	K	J	Q	S	Y	U	W	D	I	Q	E
F	I	R	N	T	B	B	X	L	L	D	A	H	L	R	W	G	Z	H	I
D	K	N	D	U	V	K	T	R	M	S	U	O	E	T	R	U	O	C	O
S	Y	L	D	N	E	I	R	F	W	U	P	C	W	A	S	B	L	L	N
W	C	F	P	T	Q	V	A	Y	V	U	K	C	E	V	M	G	B	N	J
B	U	B	P	Y	V	O	F	K	O	B	E	D	I	E	N	T	D	N	J





Resources

- Social Media Leader Groups





Resources

- District Round Table
- Wood Badge
- Other Leaders
 - Go watch someone else's Den meeting
 - Ask other more experienced leaders how they might approach a meeting





Resources

- Leadership Training
 - Available on my.scouting.org
 - Program and Position Specific Training
 - Succession Planning
 - Information about BALOO Training
 - Consider registering as a Nova or Supernova Counselor





Resources

- Youth Protection Training
 - Every adult leader must take YPT
 - 2-year basis for National
 - 1-year basis for Chief Seattle Council
 - Two registered adult leaders 21 of age or over are required at all meetings
 - (See special rules for Packs with girls)





Leader Awards

- Den Leader Training Award
 - Tenure - complete one year as a registered Cub Scout den leader
 - Training
 - Complete required training
 - Attend one pow wow or University of Scouting, or at least four roundtables





Leader Awards

- Den Leader Training Award
 - Complete five of the following:
 - Have an ADL
 - Have a Den Chief
 - Graduate 70 percent of Den to next Rank
 - Plan and conduct Den service project
 - Publish a Den meeting schedule
 - Participate in Day Camp or Resident Camp





Leader Awards

- Den Leader Training Award
 - Complete five of the following:
 - Complete Basic Adult Leader Outdoor Orientation (BALOO)
 - Participate with your Den at family camp
 - Plan two den outdoor activities
 - Hold monthly Den meeting/activity planning meetings with ADL and Den Chief





Leader Awards

- Scouter's Training Award
 - Training
 - Complete basic training for any Cub Scout Leader position
 - Attend one pow wow or University of Scouting, or at least four roundtables
 - Performance
 - Participate in an annual Pack Planning Meeting each year





Leader Awards

- Scouter's Training Award
 - Performance
 - Serve as an adult leader in a Pack that achieves at least Bronze level JTE each year
 - Give primary leadership in a meeting at least one Pack JTE objective in each year
 - Participate in at least one additional supplemental or advanced training event





Communication

- What is the best way to communicate with parents?





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Communication

- Know Your Families
 - Email
 - Text
 - Phone calls
 - Pack Website
 - Scoutbook





CUB SCOUTS

Communication

Hi:

Attendance: 100 Percent – Way to go!

We are off this week and next week will be quite busy so enjoy a night off!

Recap -- the boys did an amazing job at our last den meeting. It was a bit chaotic on purpose because that is a lot more like a Boy Scout experience. They will have the opportunity to complete advancements but it is much more on them to take the time to check them off. Note -- they must show me their books when they finish the Scouting adventure so that they get credit. Most have at least the indoor and outdoor Scout meeting requirement remaining. Our upcoming adventures are more traditional in structure.



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CUB SCOUTS

Communication

Our next den meeting is Thursday, Oct. 4, 7 PM at First Lutheran. We have a meeting with the Deputy Mayor. Please make sure to have your scout prepare a question. If you miss that meeting, you can join Den 6 to meet the Executive Director of the YMCA on Oct. 9 at FLC.

Please note that we will be working on the Camper Requirement at the Fall Overnighter. If you can't make it, plan to make it the camping requirement as a family. We are in charge of campfire so we will try to meet around 7 PM to plan a campfire program.

Oct. 4 (FLC) - Bring -- Book, Den Dues, Question, Den Yell Ideas





CUB SCOUTS

Communication

Coming Up Next:

Oct. 3, Troop 420 PLC Indoor Meeting Opportunity, 6:30 PM at - Bothell United Methodist (Thorin)

Oct. 4 -- Jetpack Pug Meeting, 7 PM, First Lutheran with Deputy Mayor

Oct 5-6 Fall Overnighter



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Communication

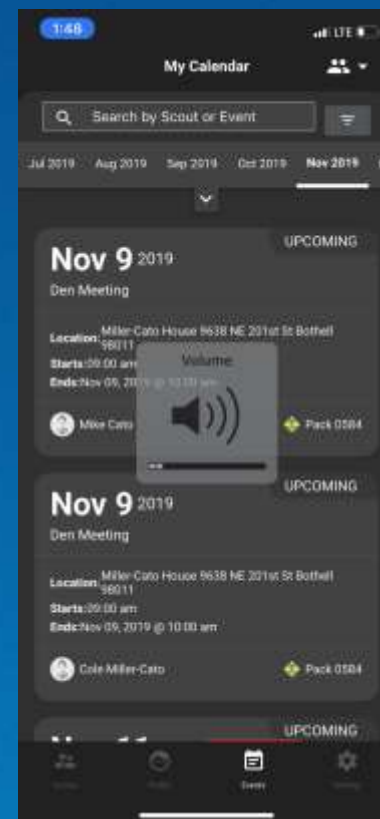
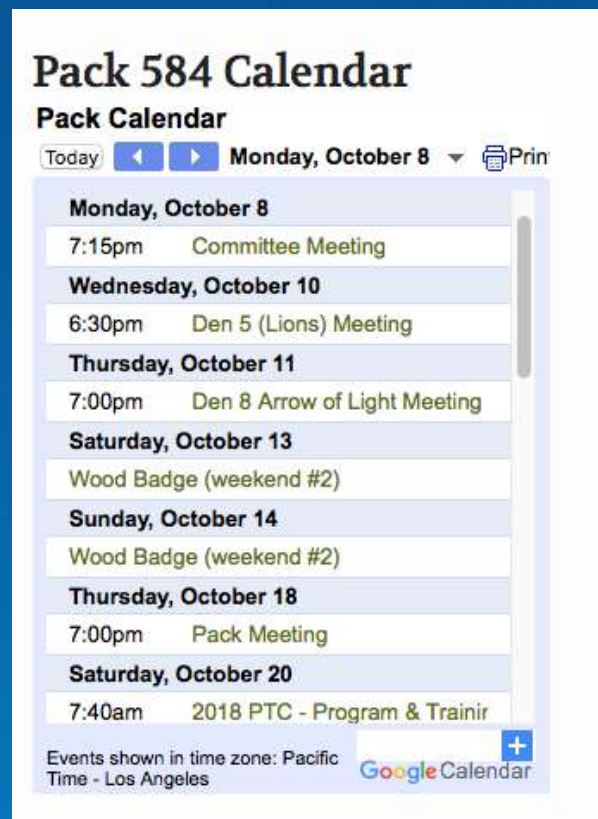
- Rules of Communication
 - Respond - even if you don't have an answer
 - Make it clear how you like to communicate
 - Figure out who should be in the communication chain (another parent, grandparent)
 - Send personal email updates with advancement news if a Scout is behind





Communication

- Easily Accessible Calendar





CUB SCOUTS

Record Keeping

- Leading and Tracking
 - Ensures the Scouts, parents, and you know what is required to complete rank advancement
 - Gives everyone an opportunity for success
 - Communicate with parents when a Scout misses a meeting
 - Regularly track and report to Advancement Chair





CUB SCOUTS

Record Keeping

- Online Tracking Sheets
- Posters (Visual Progress)
- Constant Communication
- Advancement software - Scoutbook, Packmaster, etc.





Behavioral Characteristics of Youth

- Kindergarten and 1st Grade
 - Refining large motor skills
 - Attention spans are short
 - Tire easily but love to be active
 - Learning to develop relationships
 - Need help managing and expressing emotions
 - May cry easily, throw tantrums
 - Require an adult partner





Behavioral Characteristics of Youth

- 2nd and 3rd Grade
 - Growing in strength and endurance
 - Can understand right/wrong
 - Keen sense of rules
 - Eager to please
 - Little understanding of time
 - Have close circle of friends
 - Still need help managing and expressing emotions
 - Developing empathy





Behavioral Characteristics of Youth

- 4th and 5th Grade
 - Well developed hand/eye coordination
 - Can think through their actions
 - Can take on more tedious tasks
 - Have a better sense of time
 - Like to be part of the planning process
 - Attention spans are longer
 - Understand rules and difference between intentional and accidental rule breaking
 - May ask questions about feelings of others





Managing Den Behavior

- Set Rules and Expectations
- Once you make a rule, enforce it
- Communicate expectations to parents and other leaders
- Use the Scout Sign as long as is necessary to get control
- Encourage controlled movement
- Use positive reinforcement
- Set a goal based on good behavior





Managing Den Behavior

- Code of Conduct
 - Use poster board to develop with Scouts
 - Give Scouts ownership of rules and consequences
- Conduct Candle
 - Burn for about 4 hours
 - Light candle at beginning of meeting
 - Blow out candle if bad behavior is exhibited
 - Don't relight until next meeting
 - Choose a reward for burning candle all the way down





Managing Den Behavior

- Marble Jar
 - Similar to Conduct Candle
 - Each Scout gets 3 marbles at beginning of meeting
 - Scout gives up 1 marble for each episode of bad behavior
 - Put marbles in jar at end of meeting
 - Reward once full
 - Size jar to reward after 3-4 meetings





Managing Den Behavior

- Talking Stick
 - A stick or other object that gives someone the ability to speak without being interrupted
 - Leader controls who has the stick





Managing Den Behavior

- Try not to shame kids
- Try assigned seating, having an adult sit next to a Scout or get additional help for a struggling child
- Talk to a parent and see how you can set up for success
- Make it clear that no bullying behavior is tolerated





Managing Den Behavior

- Get to know the kids
- S.M.I.L.E.



S.M.I.L.E. - Scouting Means Inclusion. Learning. Empowerment.

Hi! Welcome to our unit! We are interested in getting to know you so you can have an awesome time in our scouting group.

Name _____ Date _____

1. What are three important things we should know about you?

2. What are your favorite things to do? How do you spend your free time?

3. What would you like to do this scouting year?

4. What are your favorite subjects to learn about in school?



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Den Meetings

- What are the parts of a Den Meeting?
 - Preparation and Materials Needed



- Remember the 7 Ps!





Den Meetings

- Den Leader Guides - a must have!
- Den & Pack Meeting Resource Guide - another resource!
- Set a standard time and place
- Create a meeting that combines fun, learning and advancement
- Consider guest speakers and special activities that are of interest
- Tailor the program to your families - interest, schedules, and priorities





Den Meetings

- What are the parts of a Den Meeting?
 - Preparation and Materials Needed
 - Review materials and preparation needed early and often.
 - Write a script:

- 1850-1905 Gathering activity
 - Hand out knife quiz
 - Go over answers
- 1905-1920 Opening Ceremony
 - Opening colors
 - Leader - William
 - American Flag - Andrew
 - Cub Scout Flag - Hayden
 - Scout Oath - Cole
 - Scout Law - Calvin
 - Prayer or religious text
 - Doing this to allow Scouts to practice reverence
 - ◻ Definition
 - ◆ Bear Handbook - Be reverent toward God. Be faithful in your religious duties. Respect the beliefs of others (From Bear Handbook)
 - ◆ Websters - honor or respect felt or shown; a gesture of respect
 - Goal is not to be religious leader; that's for parents and religious leaders
 - Each meeting will be from a different religion or culture
 - This Month is an Irish Blessing





Den Meetings

- What are the parts of a Den Meeting?
 - Preparation and Materials Needed
 - In general, you are planning for about an hour
 - Schedule the meeting
 - Send out meeting announcement
 - I include when, where, what adventure, what uniform, what is everyone's job
 - Gathering
 - If you lose them before the meeting begins, it is hard to recover.
 - Designed to provide constructive welcoming activities for early arrivals
 - Get the energy out? Maybe if your venue allows





Den Meetings

- What are the parts of a Den Meeting?
 - Gathering
 - Game
 - Puzzle
 - Magic
 - Outdoor activity
 - Supervision is important! Put ADL or Den Chief in charge





Den Meetings

- What are the parts of a Den Meeting?
 - Opening
 - Pledge of Allegiance (possibly included in flag ceremony)
 - Recite Scout Oath and Scout Law together
 - Inspiring message or reflection?
 - Outdoor Code/Leave No Trace?
 - Talk Time
 - Character Connection for monthly Core Values
 - Collect Den Dues (covers cost of supplies)
 - Pack meeting preparation (skit, song, greeter)





Den Meetings

- What are the parts of a Den Meeting?
 - Talk Time
 - Prepare for special den activities
 - Verify home assignment completion
 - Activities
 - Advancement and electives
 - Defined in the Den & Pack Meeting Resource Guide
 - A good meeting is a little talking and a lot of doing/learning
 - Closing
 - Awards and recognition





Den Meetings

- What are the parts of a Den Meeting?
 - Closing
 - Reminders (upcoming events and home assignments)
 - Den Leader's minute
 - Brief closing ceremony
 - After the Meeting
 - Review this meeting
 - Plan/review the next meeting
 - Clean up





Den Meetings

- What are the parts of a Den Meeting?
 - After the Meeting
 - Follow up on what was accomplished/missed
 - Sometimes meetings will get missed by Scouts
 - Help the parent with making up at home
 - Create a Den meeting for make-up adventures
 - Record and track progress
 - Scoutbook - the official online tool





Den Meetings

- Great Den Meetings . . .
 - Are planned (well) in advance
 - Operate with shared leadership
 - Use the Scouts' handbooks, Den Leader Guide, and Den & Pack Meeting Resource Guide as the primary guides
 - Anticipate any behavior problems
 - Less talk, more action!
 - Are FUN!
 - DO YOUR BEST!





CUB SCOUTS

Earning Bobcat



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Earning Bobcat

- Requirements
 - Learn and say the Scout Oath, with help if needed.
 - Learn and say the Scout Law, with help if needed.
 - Show the Cub Scout sign. Tell what it means.
 - Show the Cub Scout handshake. Tell what it means.
 - Say the Cub Scout motto. Tell what it means.
 - Show the Cub Scout salute. Tell what it means.
 - With a parent or guardian, complete the exercises in the pamphlet How to Protect Your Children From Child Abuse: A Parent's Guide.





Earning Bobcat

- Requirements in the front matter of each rank's handbook
- Can usually cover this in one meeting
- Make sure parents know their role
- Award Bobcat at next Pack Meeting - make this a meaningful ceremony
- Completed regardless of rank Cub Scout starts at





Outings/Field Trips

- An activity plan is no longer required (as of April 1, 2017)
- Conduct outings under BSA regulations and the Guide to Safe Scouting
- Utilize checklists, The Sweet 16 of BSA Safety and other information
- Activity Consent Form -
<https://filestore.scouting.org/filestore/pdf/19-673.pdf>





Outings/Field Trips

- Should be an opportunity for Scouts to discover new things
- Should be related to handbook advancement or the monthly Core Value
- Should be in the immediate locale
- Should be appropriate to age and financial ability
- Have fun!





Outings/Field Trips

- Outing/Field Trip Ideas
 - Visit a local history museum
 - Visit a place that uses heavy equipment
 - Visit a restaurant (California Pizza Kitchen, Annie's Pretzels)
 - Visit the library
 - Visit the grocery store





Tips and Tricks

- Encourage (require?) adults to come to all meetings
 - Never tell your parents that they don't have to attend meetings after the Tiger year
 - They just may not notice and will keep coming
 - They just might be more engaged and invested in the program
- Kids need a fast-moving program
- Alternate energetic activities with quiet ones





Tips and Tricks

- “Hands-on” activities are better than lectures
- Scouts will learn self-control when given guidelines
- Codes of Conduct work when used consistently
- Don’t be afraid to have fun, be silly, get messy
- Use the Denner system





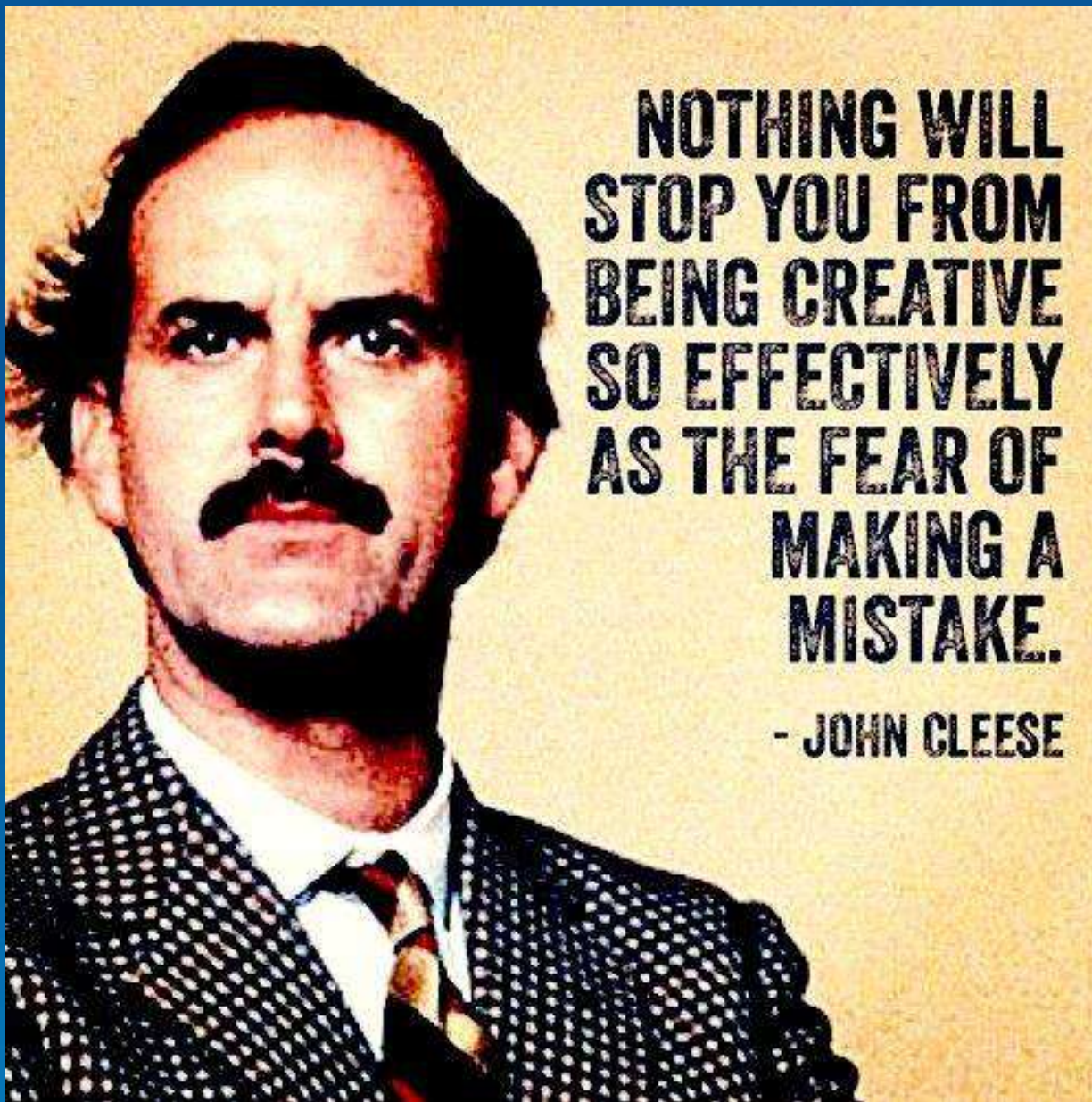
Tips and Tricks

- Do NOT reinvent the wheel. Reshape it, rename it, re-use it but utilize what is out there
- Communication is key
- Ask for help, take the help, and take a minute to recognize the person who gave it
- Get a clip board!
- KISMIF - Keep it Simple, Make it Fun!





CUB SCOUTS

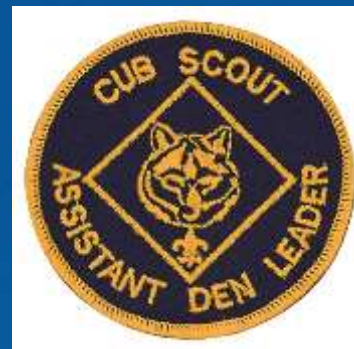


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CUB SCOUTS

Congratulations!



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Session Conclusion

To record your evaluation and attendance from a mobile device, go to <https://seaptc.org/> and click “Class Evaluation.”

The evaluation code for the sessions are as follows.

- Session 1: 2461
- Session 2: 6839
- Session 3: 9280

