



CUB SCOUTS

Den Leader Training



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Objectives

- To discuss the purposes of the program
- To learn what a den leader does
- To plan and conduct a den meeting
- To learn about advancement and record keeping
- To discuss behavioral issues
- To have fun





Contact:

- christyfreriks@hotmail.com

ABOUT CUB PACK 584 | GUIDES AND DOCUMENTS | LEADERSHIP | STEM NOW | NEWS

Cub Scout Pack 584

Bothell, WA

Next Pack Event

Fall Overnighter
October 3-5
Mountain Meadows
15000 - 304th Ave NE Duval, WA 98019

Pack 584 Twitter

Tweets by @CubPack584

Pack 584 is a Family Scouting unit, we wish to welcome all our new members to our Pack this week. Our most speciality, Jenny and her son, Cub Scouts pictured here - including our first girl Cub Scout of Pack 584 history! A warm welcome from us all!

Pack 584 Calendar

Pack Calendar

Day	Event
Tuesday, October 2	7:00pm - Den 1 (Weekly) Meeting
Wednesday, October 3	8:30am - Den 8 P.L.C. Troop (Vol 422)
Thursday, October 4	7:00pm - Den 8 Article of Light Meeting
Friday, October 5	Fall Overnighter
Saturday, October 6	8:30am - Wood 20 - V-Web 4-10th Annual Fall Overnighter
Sunday, October 7	7:15pm - Committee Meeting
Wednesday, October 28	Scouting Open House (10am-5pm) Pacific Time - Los Angeles





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Who Are You?

- Name
- Unit
- Location
- Rank
- 2 Funny/Fun/Interesting Facts
- Any information that will make this class helpful to your unit





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Purpose of the Program

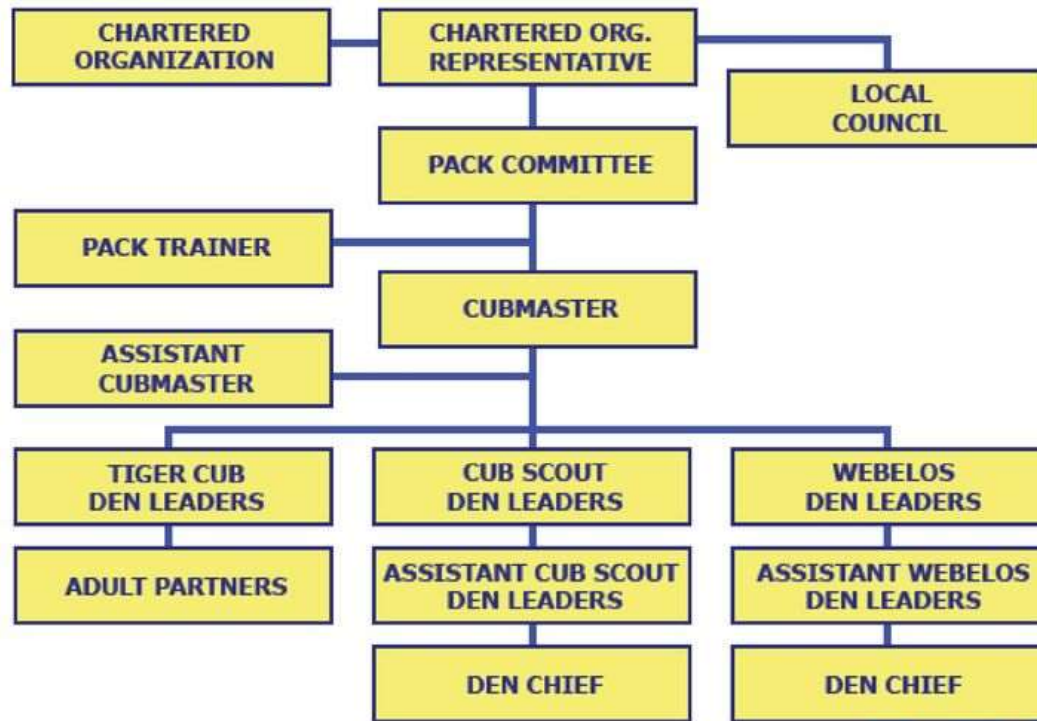
- Beginning and continuing steps in Cub Scouting
- Age-based activities
- Family-centered activities
- Den-centered leadership
- Introduction to and developing with the fun of Scouting
- Higher level of self-reliance (for Webelos Scouts)
- Getting ready for Boy Scouts (for Webelos Scouts)





Den Leaders Help Make the Pack Go

The Pack Committee





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Cub Scouts Are Youth

- K-5th grade
- Kids are inquisitive and growing
- Some are new in Cub Scouting and some were involved since Lions
- Parent involvement is essential
- Follow the code of conduct in meetings and other locations
- Teach individual responsibility





Act 1, Scene 1:

- I said that I would be a den leader or assistant den leader, now what do I do?





The Den Leader

- Gives leadership to den program planning
- Works with adult partners (Lion/Tiger Cubs) and an assistant and/or den chief
- Helps or makes sure that the kids advance
- Maintains den records
- Works with other pack leaders
- Participates in pack program planning
- Attends monthly roundtables
- Approves advancement (Webelos/Arrow of Light)





The Assistant Den Leader

- Provides support to the den leader
- Serves as a backup leader
- Attends pack meetings
- Assists in program planning





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Leadership Skills

- Shared leadership
- Teamwork
- Cooperation
- Communication
- Working with Kids
- Attitude
- Setting the example





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Do you really need an Assistant Den Leader?



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The Den Chief

- Boy Scout or Venturer leadership position
- Older boy influence
- Helps the den leader
- Leads activities
- Positive attitude
- Leads by example





Part 1 Conclusion

- To record your evaluation and attendance from a mobile device, go to <https://seaptc.org/> and click “Class Evaluation.”
- The evaluation code for this session is 3736.





CUB SCOUTS

Uniforms - Scenes from a Hat



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Why are uniforms important?

- It gives a sense of belonging
- Identification with Scouting
- Be clear on what is required
- Webelos Scouts should wear the tan uniform*





Decide on a policy but be flexible

- Kids are growing
- Some have sensory/sensitivity
- Have a plan for a uniform exchange
- Use positive reinforcement
- Set an example
- Pick a uniform appropriate for the activity (Class A v. Class B)





Uniform Inspection

Tiger Cub, Wolf Cub Scout, and Bear Cub Scout

Uniform Inspection Sheet

Uniform Inspection.
Conduct the uniform inspection with common sense; the basic rule is neatness.

General Appearance. Allow 4 points for each:

20 pts. Good posture
 Clean face and hands
 Combed hair
 Neatly dressed
 Clean fingernails

Notes _____

Headgear. Tiger Cub cap, Cub Scout Wolf cap, or Cub Scout Bear cap, according to den.
5 pts. Notes _____


Neckerchief and Slide. Triangular. Orange with blue border for Tiger Cubs. Gold with blue border for Cub Scouts working in Wolf book. Light blue with dark blue border for Cub Scouts working in Bear book. Each is secured by a slide for that rank.
5 pts. Notes _____

Shirt. Official long- or short-sleeve, navy blue. Wear with either pants or shorts.
13 pts. Notes _____

Pants/Shorts. Official navy blue pants or shorts, no cuffs. To be worn with official long- or short-sleeve navy blue shirt.
13 pts. Notes _____

Belt. Official navy blue web belt cut to proper length with Tiger Cub or Cub Scout insignia on buckle.
5 pts. Notes _____

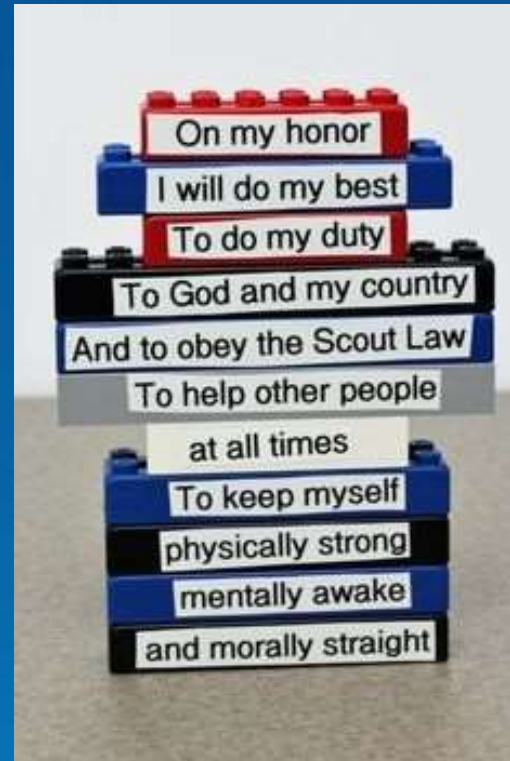
Socks. Dark blue official socks with orange tops for Tiger Cubs and gold tops for Wolf and Bear Cub Scouts.
3 pts. Notes _____





Activity Idea Box

Lego Scout Law





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Act 1, Scene 2 - Planning





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Planning for the Pack and Den

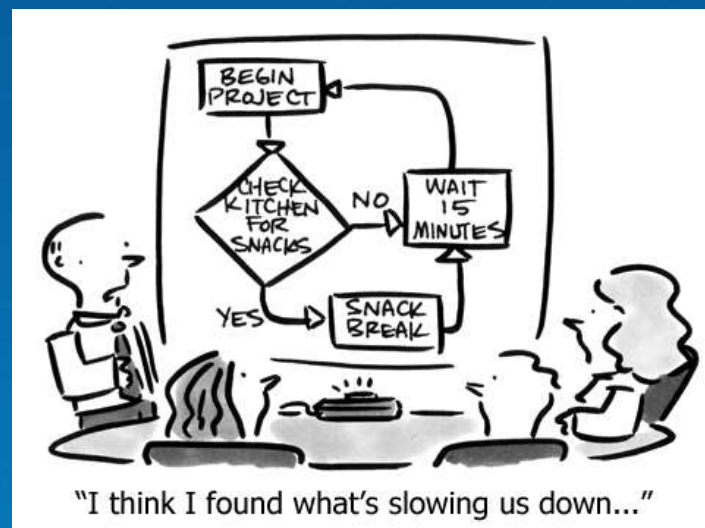
- Annual program planning conference
- Monthly pack leaders' meeting
- Den meeting planning and preparation
- Make a general plan but plan in small segments to be successful





Elements of Planning

1. Fun
2. Flexibility
3. Variety
4. Action
5. Achievement





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Program Planning Steps

- Share ideas with other leaders - what works, what doesn't
- Use Pack events to fulfill requirements
- Keep legacy information to pass down





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Annual Pack Program Planning Meeting

- Led by the pack chair
- Supported by the pack committee and Cubmaster
- Den leaders and interested parents attend and participate
- Set the calendar for the year





Den & Pack Participation

2018-2019 Den Assignment for Pack Meetings

File Edit View Insert Format Data Tools Add-ons Help Last edit was made on September 11 by Kyle Partridge

100% 8 % .00 .00 123 Arial 10 B I A

Meeting	A	B	C	D	E	F	G	H	I
1 Meeting		Female Den 2	Lion Den 5	Tiger Den 3	Wolf Den 1	Bear Den 7	Wabelos Den 4	Arrow of Light Den 6	Arrow of Light Den 8
2 SEP Courteous					Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)
3 OCT Thrifty				Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit
4 NOV Reverent			Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song
5 DEC Kind		Greeters	Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song	Share
6 JAN Helpful		Setup	Skit	Color Guard (Open)	Color Guard (Close)	Skit	Song	Share	Greeters
7 FEB Cheerful		Skit		Setup	Skit	Song	Greeters	Color Guard (Close)	Color Guard (Open)
8 MAR Trustworthy			Color Guard (Open)	Color Guard (Close)	Greeters	Setup	Skit		
10 APRIL Loyal		Color Guard (Open)	Color Guard (Close)	Greeters	Setup	Skit			
11 MAY Friendly		FIELD DAY				Color Guard (Open)	Color Guard (Close)		
12 JUN Obedient		PACK PICNIC							
14 Greeters		2 scouts at the entry welcoming everyone to the pack meeting, ensuring all scouts get a raffle ticket if there is a drawing							
15 Setup		Den members arrive at least 20 minutes early to set up the meeting space							
16 Skit		A skit or series of run-ons (5 minutes)							
17 Song		Lead the group in a song							
18 Share		Share a recent event, skill or project that our group completed as part of the Scouting program							
19 Color Guard (Open)		Opening flag ceremony							
20 Color Guard (Close)		Closing flag ceremony							





Monthly Pack Planning Meeting

- Led by the pack chair.
- Supported by the pack committee and Cubmaster
- Den leaders and interested parents attend and participate
- Follows a regular order:
 - Part 1: Stop/Start/Continue
 - Part 2: Finalizing the current month
 - Part 3: Planning ahead





The Scouting Month

- Two or more den meetings with leaders and/or adult partners
- One outing, activity, or camping experience (den or pack level)
- Participation in the pack meeting
- Plan adventures with consideration of pack events, weather, other conditions (Builder + Pinewood Derby)





Den & Pack Meeting Resource Guide

- An important resource for den leaders
- One-stop shop for planning den meetings
- Introduction to Cub Scouting and den leader responsibilities
- Den meeting plans for all ranks
- Pack meeting plans
- References and resources





Using the Den Plans

- Two types of den meeting plans are provided
- A school year's worth of plans:
 - Focused on path to advancement
 - Should be followed in order
 - Assumes a September start and May transition with continued summer activities
 - Assumes two den meetings are held per month
- Additional for dens needing more meetings:
 - Used in any order
 - Focused on electives





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Scenes From A Hat





Act 2, Scene 1

- Den Meetings





Den Meetings

- Set a standard time and place
- Create a meeting that combines fun, learning and advancement
- Consider guest speakers and special activities that are of interest
- Tailor the program to your families - interest, schedules, and priorities





What is the denner system?

What is a System?

System?
A group of parts that function together

Open v. **Closed**

parts can be either lost from or added to the system	all parts exist in precise amounts, and nothing can be lost or added.
--	---

all systems require an **energy source** to drive them





Answer:

- A chance to engage the adults and get them to invest
- A chance to give the kids a chance to learn leadership and planning
- A chance to keep an eye on the big picture instead of micromanaging
- You biggest opportunity to empower the parents





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- A denner is a Cub Scout who is “elected” to be the temporary youth leader of the den. With help from their parent or another adult, they plan and implement the meeting.





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What Do You Have To Lose?



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Before the Meeting

- Review and make final preparations.
 - Consult the *Den & Pack Meeting Resource Guide*.
 - Review materials and preparation needed early and often.





Activity Idea Box

Marble Run Supplies

- Sturdy Cardboard
- Craft Glue
- Recycled Containers (toilet paper rolls, yogurt containers, plastic bottles)
- Marbles





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Marble Run



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What difference does a plan make?



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Gathering

- Have something for them to do:
 - Game
 - Puzzle
 - Magic
 - Outdoor activity
 - Supervision is important!





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What is Chaos Theory and How does it apply to a den meeting?



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Chaos theory focuses on the behavior of dynamical systems that are highly sensitive to initial systems.



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If you lose them before the meeting begins, it is hard to recover.



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Activity Idea Box

Marble Bowling





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Opening

- Opening ceremony of some type:
 - Flag ceremony (always)
 - Scout Oath and Law
 - Song
 - Den yell
 - Prayer





Business Items

- Character Connection for monthly Core Values
- Collect Den Dues (covers cost of supplies)
- Pack meeting preparation (skit, song, greeter)
- Prepare for special den activities
- Verify home assignment completion





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Activities

- Advancement and electives
- Defined in the Den & Pack Meeting Resource Guide
- A good meeting is a little talking and a lot of doing/learning





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Closing

- Awards and recognition
- Reminders (upcoming events and home assignments)
- Den leader's minute
- Brief closing ceremony
- Cleanup





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After the Meeting

- Review this meeting
- Plan/review the next meeting
- Clean up
- Relax
- Follow up on what was accomplished/missed





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Scenes From A Hat



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What to Have in the Bag

- Markers/Crayons
- Scissors
- Tape
- Map/Compass
- Joke Book
- Leader Guide
- Coloring or Activity Pages
- Rope
- Knot Tying Instructions
- Game





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Act 2, Scene 2 - Resources




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ScoutingWire Newsletter

SCOUTINGWIRE

EMPLOYEES VOLUNTEERS PARENTS MARKETTING & MEMBERSHIP BSA BRAND CENTER SCOUTING PROGRAMS CUBS' COACHES CUBS WITH US



NEWSLETTER

Sign up for our weekly digest and receive the latest news and updates for the Boy Scouts of America

YOUR NAME

YOUR EMAIL ADDRESS

SELECT YOUR ROLE

Volunteer Employee Parent - 18 and under Parent - 18 and older

SUBSCRIBE

SHARE YOUR STORY

Quick Links

- [Finance Impact e-Letter Shared](#)
- [Service Call Line Counselor Hokey and Before Leadership Meeting](#)
- [Budget Building Bulletin Now Available on meeting.org](#)





Don't Recreate the Wheel

- Pinterest





Scouting.org



The Den Meeting is the most important part of Cub Scouting. It is where Cub Scouts build friendships, work together to learn new things, and progress towards earning their common badge of rank. Serving as a Den Leader is providing an opportunity to make a positive life long impact on your child and others in the den.

Den Leader Guides



Den Leader Guides are your best resource. They contain detailed and specific meeting plans for all required and elective adventures. They come three hole punched so you can easily customize a folder for the year.

[Find a Scout Shop Near You](#)

[Order Online From ScoutShop.com](#)

[Order on Kindle](#)

Parts of a den meeting





Boyscouttrail.com

Skits/Ideas

Clean Socks

Firing Squad

We Have No Skit

Emergency Alert System

Why Are You Late?

Worst Criminal

Bear Attack

3 Vs. 1000

Bubblegum

Ice Fishing

Not Enough Parachutes

Smart Astronaut





Coloring/Activity Pages



311112 Scout Law Word Search - 12 words in the grid

Scout Law Word Search

Can you remember and find the twelve qualities of a Scout as laid forth in the Scout Law?

D	Q	Q	M	R	V	J	F	A	O	G	A	X	X	B	U	Y	Q	Q	P
W	D	X	G	E	N	R	R	W	S	V	Z	R	W	K	Q	N	A	J	Y
U	M	L	V	K	B	T	T	Q	B	Q	K	X	T	P	T	Y	H	H	S
L	D	A	M	X	E	O	I	N	I	O	R	T	F	N	Q	W	L	M	J
N	R	Y	J	M	D	N	G	S	N	E	B	U	L	N	Q	M	L	B	O
B	Z	O	S	Y	K	U	I	Q	V	S	M	E	N	K	K	Z	U	D	V
A	L	L	W	L	C	C	H	E	E	R	F	U	L	Y	W	I	F	F	T
V	U	Z	L	D	E	V	R	Q	N	V	G	B	C	H	M	W	P	Q	H
W	H	E	C	C	O	E	B	U	Y	P	I	R	A	T	F	O	L	I	R
U	G	V	R	Q	N	B	S	O	S	E	S	J	D	R	A	Q	E	M	I
L	Y	N	N	T	Z	F	Y	B	S	B	G	P	H	O	L	G	H	K	F
J	E	R	M	P	J	V	D	Y	N	J	L	Q	N	W	L	C	G	U	T
C	M	D	J	A	O	A	J	T	K	W	S	I	S	T	R	Y	U	V	Y
K	S	I	P	V	S	J	K	Y	V	R	J	K	J	S	T	Q	P	Z	R
K	R	C	L	E	A	N	V	N	K	J	Q	S	Y	U	W	D	I	Q	E
F	I	R	N	T	B	B	X	L	L	D	A	H	L	R	W	G	Z	H	I
D	K	N	D	U	V	K	T	R	M	S	U	O	E	T	R	U	O	C	O
S	Y	L	D	N	E	I	R	F	W	U	P	C	W	A	S	B	L	L	N
W	C	F	P	T	Q	V	A	Y	V	U	K	C	E	V	M	G	B	N	J
B	U	B	P	Y	V	O	F	K	O	B	E	D	I	E	N	T	D	N	J





Social Media Leader Groups



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Great Den Meetings . . .

- Are planned (well) in advance
- Operate with shared leadership
- Use the boys' handbooks and *Den & Pack Meeting Resource Guide* as the primary guides
- Follow the den meeting plans from the *Den & Pack Meeting Resource Guide*
- Anticipate any behavior problems
- Are FUN!



Scenes From A Hat



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Act 2, Scene 3- Den Specific Information





The Lion Den

- Works through Lion Adventure Book
- Wears the Lion t-shirt and hat
- Requires help of an adult partner (Akela)
- Meets once a month
- Meeting should be active, fun, and interesting
- Should be age appropriate





Tiger Den

- Coordinate shared leadership among the Tiger adult partner
- Ensure that each Tiger and his adult partner have an opportunity to be the host team (denner system)
- Provide meaningful leadership opportunities to the scouts





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#1 Rule for Wolf, Bear, and Webelos

- Never tell your parents that they don't have to attend meetings after the Tiger year
- They just may not notice and will keep coming
- They just might be more engaged and invested in the program





Outings

- An activity plan is no longer required (as of April 1, 2017)
- Conduct outings under BSA regulations and the Guide to Safe Scouting
- Utilize checklists, The Sweet 16 of BSA Safety and other information
- Activity Consent Form -
<https://filestore.scouting.org/filestore/pdf/19-673.pdf>





Safety Resources

- Den Outings Guide on cubscouts.org

The screenshot shows the 'DEN OUTINGS' page on the Cub Scouts website. The page has a blue header with the Cub Scouts logo and navigation links. Below the header is a large image of Cub Scouts in orange shirts. The main content area has a yellow background with the title 'DEN OUTINGS' in bold. The text explains that den outings are important for learning and earning rank, and provides a list of planning steps. A sidebar on the left contains a 'Welcome' section and a list of links for den management.

WELCOME

Den Meeting Basics

- Your First Den Meeting
- Planning Den Outings
- The Parts of a Den Meeting

Building Strong Dens

- The Basics of Cub Scouts
- Training

Den Planning And Administration

- Advancement Basics
- Advancement Requirements
- Annual Planning for Your Den
- Combining Your Den Plan with the Pack
- Training and Recognizing Advancement
- Scout Protection Training

Positive Youth Development and Working with Boys

- Developmental Differences in Boys' Lives
- Behavior and Discipline
- Building Youth Resilience

DEN OUTINGS

Den outings are an important part of the Cub Scout experience. They are a time not only for fun but for learning. And they are critical steps in your boys' earning their badge of rank. It is important that you plan in advance for these field trips. Planning should include the following, at a minimum, for each field trip:

- Arrange for the visit with the point of contact at your destination (if needed).
- Work with the parents or guardians in the den to arrange transportation, or get an adult to carry out the planning.
- Fill out a tour and activity plan (No. 440-out). You can also find online help at cubscouts.org on how to fill it out. This plan is a tool for best practices so you will be prepared for safe and fun adventures. Completing the plan may not address all possible challenges, but it can help ensure that you have conducted appropriate planning, that qualified and trained leadership is in place, and that the right equipment is available for the adventure. The plan also helps to organize safe and appropriate transportation to and from an event, and it defines driver qualifications and minimum limits of insurance coverage for drivers and vehicles used to transport participants. This plan should be submitted 21 days in advance (check with your local council to confirm submission date) to ensure your council has enough time to review the plan and assist as necessary.
- It is **MANDATORY** to fill out a tour and activity plan for— Trips of 200 miles or more; or— Trips outside of council borders (exception: not to your council-owned property); or— Trips to Florida Sea Resc, Northern Tier, Philmont Scout Ranch, Summit Bechtel Reserve (you will be asked to present a copy of your tour and activity plan upon arrival), national Scout jamboree, National Order of the Arrow Conference, or a regionally sponsored event; or— When conducting any of the following activities outside of council or district events:
 - a. Aquatics activities (swimming, boating, floating, scuba, etc.)
 - b. Climbing and rappelling





Guide to Safe Scouting

Appendix - Forms - Boy Scouts of America

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Join Give Shop My Scouting Login Search

Scouting Safely

- Guide to Safe Scouting
- Online Version
- Safety Moments
- Incident Reporting
- Incident Reviews
- Policies, Guidelines, and Model Plans
- Emergency Preparedness Award
- Training
- Wilderness First Aid
- Forms

Home » Scouting Safely » Guide to Safe Scouting » Appendix - Forms

Appendix - Forms

The following forms are available to download:

- [Motor Vehicle and Driver Checklist](#)
- [Meeting Place Inspection Checklist](#)
- [Flying Plan Checklist](#)
- [Unit Money-Earning Application](#)
- [Incident Information Report](#)
- [Near Miss Reporting Tool](#)
- [Youth Protection/Membership Infraction Incident Information Form](#)
- [Service Project Planning Guidelines](#)
- [Age Guidelines for Tool Use and Work at Elevations or Excavations](#)
- [Campout Safety Checklist](#)
- [Event Safety Checklist](#)

You will need [Acrobat® Reader](#) to download and print these forms. This free software may be downloaded from [Adobe](#).





Activity Idea Box

Paper Airplane Golf





Session 2 Conclusion

- To record your evaluation and attendance from a mobile device, go to <https://seaptc.org/> and click “Class Evaluation.”
- The evaluation code for this session is 2746.





Act 3, Scene 1- Communication



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Communicating With Parents

- What is the best way to communicate with parents?





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Know Your Families

- Email
- Text
- Pack Website
- Clear (But Flexible) Schedule





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Example Email:

Hi:

Attendance: 100 Percent – Way to go!

We are off this week and next week will be quite busy so enjoy a night off!

Recap -- the boys did an amazing job at our last den meeting. It was a bit chaotic on purpose because that is a lot more like a Boy Scout experience. They will have the opportunity to complete advancements but it is much more on them to take the time to check them off. Note -- they must show me their books when they finish the Scouting adventure so that they get credit. Most have at least the indoor and outdoor Scout meeting requirement remaining. Our upcoming adventures are more traditional in structure.





Our next den meeting is Thursday, Oct. 4, 7 PM at First Lutheran. We have a meeting with the Deputy Mayor. Please make sure to have your scout prepare a question. If you miss that meeting, you can join Den 6 to meet the Executive Director of the YMCA on Oct. 9 at FLC.

Please note that we will be working on the Camper Requirement at the Fall Overnighter. If you can't make it, plan to make it the camping requirement as a family. We are in charge of campfire so we will try to meet around 7 PM to plan a campfire program.

Oct. 4 (FLC) - Bring -- Book, Den Dues, Question, Den Yell Ideas

Coming Up Next:

Oct. 3, Troop 420 PLC Indoor Meeting Opportunity, 6:30 PM at - Bothell United Methodist (Thorin)

Oct. 4 -- Jetpack Pug Meeting, 7 PM, First Lutheran with Deputy Mayor

Oct 5-6 Fall Overnighter





Rules of Communication

- Respond -- even if you don't have an answer
- Make it clear how you like to communicate
- Figure out who should be in the communication chain (another parent, grandparent)
- Send personal email updates with advancement news if a Scout is behind





Easily Accessible Calendar

Pack 584 Calendar

Pack Calendar

Today **Monday, October 8** Print

Monday, October 8	
7:15pm	Committee Meeting
Wednesday, October 10	
6:30pm	Den 5 (Lions) Meeting
Thursday, October 11	
7:00pm	Den 8 Arrow of Light Meeting
Saturday, October 13	
Wood Badge (weekend #2)	
Sunday, October 14	
Wood Badge (weekend #2)	
Thursday, October 18	
7:00pm	Pack Meeting
Saturday, October 20	
7:40am	2018 PTC - Program & Trainir

Events shown in time zone: Pacific Time - Los Angeles





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Activity Idea Box

Cub Scout Key Chain





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Act 3, Scene 2 - Advancement



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Cub Scout Advancement

- Standard is to “Do your best”
- Encouragement and recognition of achievement are key
- Activities are age-appropriate
- Adult partners acknowledge completion of home-based advancement activities
- Den leaders verify completion of all advancement activities





Resources for Advancement

- Online Tracking Sheets
- Posters (Visual Progress)
- Constant Communication
- Coordinate With Advancement Chair and make regular entries in advancement software
- Acknowledge extra participation with segments





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Cub Scout Advancement

- Bobcat
- Lion
- Tiger
- Wolf
- Bear
- Webelos
- Arrow of Light





Leading and Tracking

- Give everyone an opportunity for success
- Communicate when a scout misses a meeting
- Regularly track and report
- Scouts have the program year to complete (there can be exceptions)
- Problem- Make sure you know what the family is trying to achieve.





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What about make up meetings?



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The Field Trip

- A monthly field trip
- Opportunity for kids to discover new things
- Will be related to handbook advancement or the monthly Core Value
- In the immediate locale
- Remember the age group and cost
- Have fun!





Field Trip Idea Box

- Local history museum
- Visit a place that uses heavy equipment
- Visit a restaurant (California Pizza Kitchen, Annie's Pretzels)
- Visit the library
- Use a Tour Planning Checklist
- Visit the grocery store





Other Cub Scout Activities

- Field trips and outings
- Camping!
 - Pack overnights
 - Day camps
 - Resident camp
 - Family camping
- Good Turn for America
- Derbies and regattas
- Awards
 - World Conservation Award
 - Leave No Trace Awareness Award
 - Outdoor Activity Award





Achievement Recognition

- Immediate
 - Progress Toward Ranks emblem
- Rank is awarded at pack meeting
- Extras - Educate but don't require





Act 4, Scene 1 -- Leadership with Style

Lewin's Leadership Styles

Authoritarian provide clear expectations	
Participative participate in the group, offer guidance	
Delegative offer little or no guidance	





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Can You Be Fun and Effective?

KISMIF – Keep it Simple, Make it Fun!



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Act 4, Scene 2 - Family Scouting and Youth Protection



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GIRLS!

- Form their own den
- Boy and girl dens can work together on advancements
- There must be a registered female adult leader over 21 present for any activity involving female youth
- Rotate jobs
- Teaches responsibility





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Youth Protection Training

- Every adult leader must take YPT every year.
- Two registered adult leaders 21 of age or over are required at all meetings
- (See special rules for Packs with girls)





Additional Training

- Available on my.scouting.org
- Program and Position Specific Training
- Succession Planning
- Information about BALOO Training
- Consider registering as a Nova or Supernova Counselor





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Act 4, Scene 3 - Additional Resources





National Den Award

NATIONAL DEN AWARD

Cub Scouting happens in the den. The National Den Award creates an incentive for a year-round, fun, quality program in the den. The National Den Award may be earned only once in any 12-month period (charter year or calendar year, as determined by the pack committee).

Requirements

- A. Have at least 50 percent of the den's Tigers, Wolves, Bears, or Webelos Scouts attend two den meetings and one pack meeting or activity each month of the year.
- B. Complete six of the following during the year:
 - 1. Use the denner system within the den.
 - 2. In a Tiger den, use shared leadership and rotate the boy/adult host team.
 - 3. Have 50 percent of the den go on three field trips per year. A field trip may be used in place of a den meeting.
 - 4. As a den, attend a Cub Scout day camp, Cub Scout or Webelos Scout resident camp, or a council family camping event with at least 50 percent of the den membership.
 - 5. Conduct three den projects or activities leading to a discussion of the Scout Law.
 - 6. Have 50 percent of the den earn at least three elective adventure loops or adventure pins.
 - 7. Have 50 percent of the den participate in a patriotic ceremony or parade.
 - 8. Have 50 percent of the den participate in a den conservation/resource project.
 - 9. Have 50 percent of the den participate in at least one den service project.





Six Great Cub Scout Den Leader Secrets

- Adults are encouraged to come to all meetings.
- Kids need a fast-moving program.
- Alternate energetic activities with quiet ones.
- “Hands-on” activities are better than lectures.
- Boys will learn self-control when given guidelines.
- Codes of conduct work when used consistently.





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Activity Idea Box





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Act 4, Scene 4 - Behavior



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Behavior at Den Meetings

- Set Rules and Expectations
- Once you make a rule, enforce it
- Communicate expectations to parents and other leaders
- Use the sign as long as is necessary to get control
- Encourage controlled movement
- Use positive reinforcement
- Set a goal based on good behavior





What about specific behavioral problems?

- Get to know the kids
- Try not to shame kids
- Try assigned seating, having an adult sit next to a scout or get additional help for a struggling child
- Talk to a parent and see how you can set up for success
- Make it clear that no bullying behavior is tolerated





Get to know your kids - S.M.I.L.E.



S.M.I.L.E. - Scouting Means Inclusion. Learning. Empowerment.

Hi! Welcome to our unit! We are interested in getting to you know so you can have an awesome time in our scouting group.

Name _____ Date _____

1. What are three important things we should know about you?

2. What are your favorite things to do? How do you spend your free time?

3. What would you like to do this scouting year?

4. What are your favorite subjects to learn about in school?





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Positive Reinforcement

- Good Behavior Marble Jar
- Tickets
- Stickers
- Certificates
- Super Star Pins
- Coup Stick





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Scenes from a Hat



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Act 5 - Conclusion



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Cub Scout Den Leader Recognition

- Tenure
 - Complete one year as a registered Cub Scout den leader
- Training
 - Complete required training
 - Attend one pow wow or University of Scouting, or at least four roundtables





Den Leader Training Award

Tenure

Complete one year as a registered den leader in the position selected. Tiger den leader's tenure can be the program year as long as it is greater than eight months.

From _____ to _____
(month/year) (month/year)

Training

- Complete the basic training for the selected den leader position (in person, instructor-led, or e-learning).
- Attend a pow wow or university of Scouting (or equivalent), or attend at least four roundtables (or equivalent) during the tenure used for this award.

Approved by:

Cubmaster

Date

Performance

Do five of the following during the tenure used for this award:

- Have an assistant den leader who meets regularly with your den.
- Have a den chief who meets regularly with your den.
- Graduate at least 70 percent of your den to the next level.
- Take leadership in planning and conducting a den service project.
- Have a published den meeting/activity schedule for the den's parents.
- Participate with your den in a Cub Scout day camp or resident camp.
- Complete Basic Adult Leader Outdoor Orientation (BALOO).
- Participate with your den in at least one family camp; if your den is a Webelos den, participate with your den in at least two overnight camps.
- Take leadership in planning two den outdoor activities.
- Hold monthly den meeting and den activity planning sessions with your assistant den leaders.





Cub Scout Leader's Training Award

- Complete two years of tenure as a registered adult leader
- Complete This is Scouting training
- Attend a Pow Wow or University of Scouting or at least four roundtables during each year
- Participate in annual pack planning meeting
- Serve as adult leader in a pack that gets at least Bronze level for JTE
- Give primary leadership in meeting at least one JTE objective
- Participate in at least one supplemental training





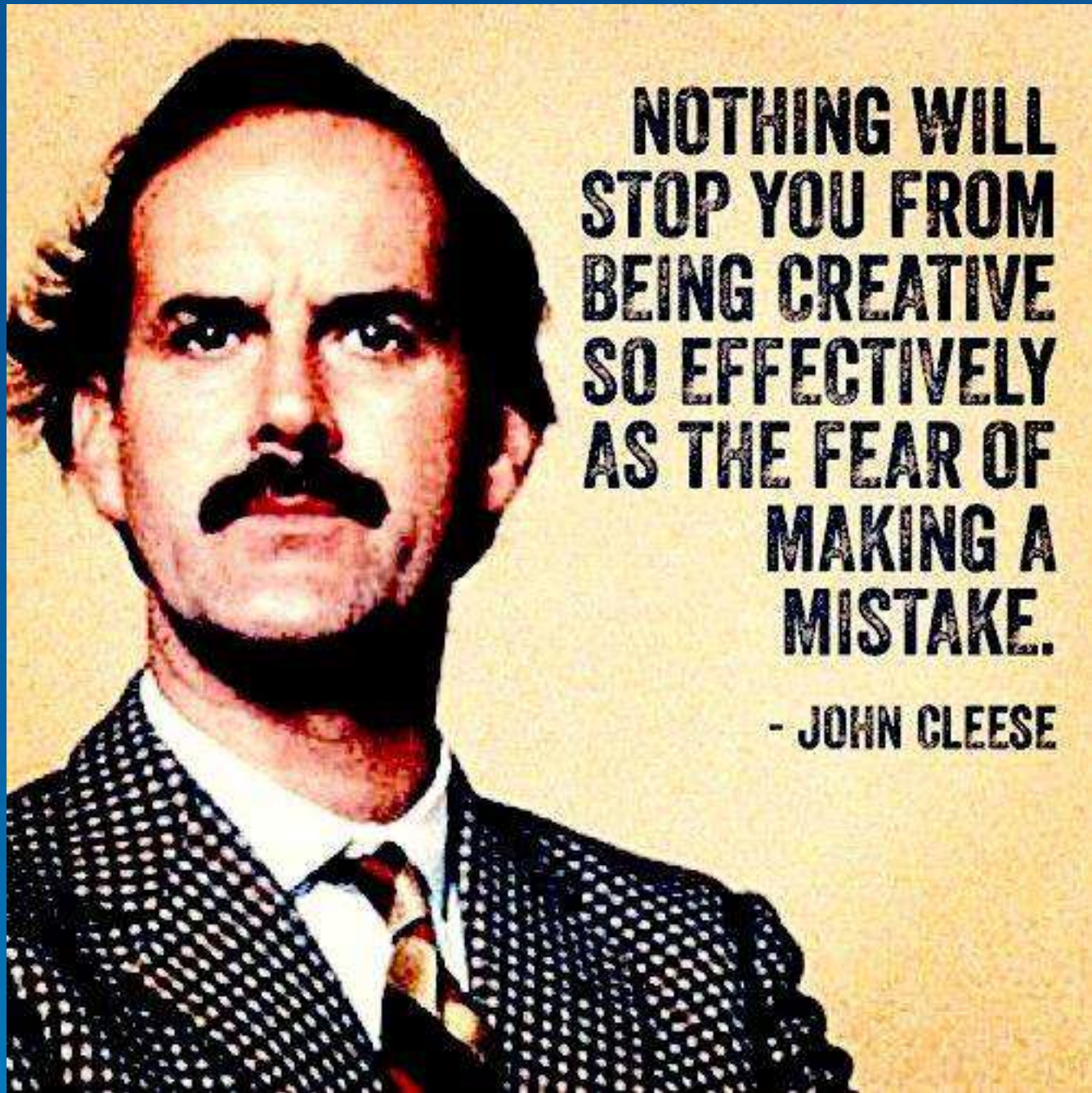
Christy's Tips & Tricks

- Don't be afraid to have fun, be silly, get messy
- Get the parents involved
- Use the denner system (see above)
- Do NOT reinvent the wheel. Reshape it, rename it, reuse it but utilize what is out there
- Communication is key
- Ask for help, take the help, and take a minute to recognize the person who gave it





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**NOTHING WILL
STOP YOU FROM
BEING CREATIVE
SO EFFECTIVELY
AS THE FEAR OF
MAKING A
MISTAKE.**

- JOHN CLEESE



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Session 3 Conclusion

To record your evaluation and attendance from a mobile device, go to <https://seaptc.org/> and click “Class Evaluation.”

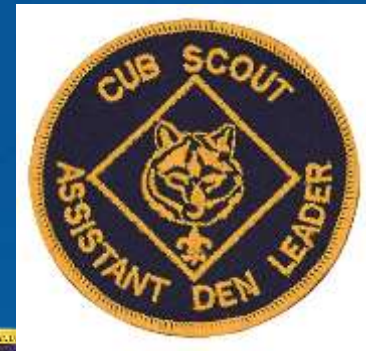
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Congratulations!



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