2025 LEADER GUIDE

PREP

Register Your Unit

- Get started by registering
- New Leaders receive Leader Portal username after registration



https://login.trails-end.com/unit-registration

Set Unit & Scout Goals

- Start by planning your program ask Scouts what they want to do
- Use the goal setting tool to create a budget
- Set your fundraising goal to achieve your program plan



Visit Leader Portal

One place to manage everything!

- Reserve & manage Storefronts
- Access training page
- Leader & Scout videos, Kickoff Presentation, Scout & Parent Guide, Rewards flyer
- Order popcorn & track inventory
- View Scout sales in real-time
- Submit rewards
- · Claim Unit payout



https://login.trails-end.com/

Reserve Storefronts™

- Maximize sales by selecting "One Scout per shift"
- Entering a Unit goal is required to reserve (for participating Councils)
- Trail's End booked hours have \$300+ sales potential based on foot traffic & trained Scouts Reservations at Trail's End Storefronts from Fri-Sun that have
- no Scouts signed up for shifts will be auto-released each week

RESERVATION SCHEDULE at & Sun 6-10 hours

8 PM ET	2024 SALES	RESERVATIONS
July 22	\$10k+	4
July 23	All Units	2
July 24	All Units	Unlimited

Rewards

- New eGift Cards*: Amazon, Target, Walmart, Prepaid Mastercard®, and more!
- Earn more with one Scout & Parent shifts
- Scouts receive more points with Heroes and Helpers, app credit

Scout Participation

- Explain "what's in it for Scouts / families" to participate
- Share goals & budget with parents All Scouts need a Trail's End account
- Give Trail's End Unit Code to new Scouts to register
- · Returning Scouts use their 2024 username

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SELL

Best Practices

- You're not selling popcorn... you're selling Scouting!
- For Scouts...
- Get a head-start with online sales in June/July
- Record sales in Trail's End AppEnter donations received as Heroes and Helpers
- Never ask customers to buy popcorn... it's to support you
- Ensure all shifts are filled or release for other Units
- Check Reserve Storefronts page on Thursdays at 8pm ET for auto-released hours

Heroes and Helpers™

- Trail's End ships products to military personnel and their families, first responders & local food banks
- Automatically added to Unit orders each night
- Scouts earn 1.75 points (credit & online) and 1.5 points (cash) per \$1 Heroes and Helpers sold

Trail's End App - Credit Sales

Faster, safer, higher sales, & Trail's End pays all fees!

- NEW Tap-to-Pay: accept payments via contactless cards and smartphones - no hardware required
- Square Bluetooth & magstripe readers are compatible
- Scouts can type cards manually
- Scouts can share orders with customers to checkout on their

Cash to Credit™

- Scouts receive an additional 0.25 point for every cash dollar converted to credit
- Points for Storefront cash converted are split among Scouts working the store that day
- Parents keep the cash and use their card to convert
- Leaders use their card to convert cash returned from

WRAP UP

- Collect undelivered orders & cash from parents
- Place final popcorn order
- Submit Scout Rewards
- Request Unit payout or pay Council invoice
- Celebrate & enjoy your Scouting year!

Thank you for choosing Trail's End!



SUPPORT & FAQS
https://support.trails-end.com/

https://support.trails-end.com/





2025 SCOUT & PARENT GUIDE

PREP

Trail's End App

New Scouts: download & register

- Use your zip code or Trail's End Unit Code
- Families can use the same email for multiple accounts, but each Scout needs their own account

Returning Scouts: download or update, and use your 2024

Families: login to all Scout accounts and easily switch accounts by tapping the arrows at the top of the app dashboard

https://qrco.de/trails-end

Explore the App

- Set your goal on the dashboard
- Customize your online fundraising page
- Sign-up for storefront shifts
 - View site instructions for store / setup details
- Watch storefront videos on Training page

Practice Your Sales Pitch

(first name only!) and I'm earning my way goal for your funds)! Can I count on your support?

My favorite flavor is (pick one!). If you don't have cash, don't worry, we prefer credit card!

Remember! NEVER, NEVER, NEVER ask customers to buy popcorn. If you cannot remember your sales pitch, say, "Will you help me go to Camp?" Even if the customer says no, always say, "Thank you and "Have a good day."

Sales Tips

- Follow the Guide to Safe Scouting at all times
- Make a list of family & friends to ask
- Sell individually at storefronts with your parent
- Wear your field uniform
- Join the Trail's End Scout Parents Community on Facebook for best practices & support

https://www.facebook.com/groups/TEScoutParents

Storefronts[™]

- Thank store managers & employees for supporting Scouting! Setup table near exit door, or where specified by store
- Enhance the shoppers' experience; do not pester or be overly aggressive with customers
- Respect store equipment & merchandise
- Leave No Tracel

My Leader:	
Phone / Emai:	





https://support.trails-end.com

SELL

Best Practices

- Record all sales in app, including donations
- Heroes and Helpers™: your customers can send products to military troops, first responders & food banks, while still
- supporting you! Follow-up with online customers who have not supported
- Set goal in the app & track your progress

Sales Methods

- Storefronts: sign up and work shifts at high foot traffic
- locations (I Scout per shift performs best)
 Online: share your page with family and friends via social, email, or text; products will be ship to them.
- Scout Sales: sell to family & friends in person

Rewards

Choose the prizes you want by recording sales in the Trail's End App and collecting points towards



- New eGift Cards*: Amazon, Target, Walmart,
- Prepaid Mastercard®, and more! Heroes and Helpers: 1.75 pts (credit & online), 1.5 pts (cash)
- Credit & Online: 1.25 pts
- Cash: 1 pt
 - Each sale only accrues points in the applicable category above in which it will earn the most points
- Cash to Credit™: receive additional 0.25 points for every cash dollar converted to credit
- Points for Storefront cash converted are split among Scouts working the store that day

 Scan OR code flyer to view storefront & online bonuses!

https://wh-wf-training.s3.amazonaws.com/2025%20Scout%20Rewards.pdf

Trail's End App - Credit Sales

- Faster, safer, higher sales, & Trail's End pays all fees!

 NEW Tap-to-Pay: accept payments via contactless cards and smartphones - no hardware needed
- Square Bluetooth & magstripe readers are compatible
- Scouts can type cards manually or share orders with customers to checkout on their device

WRAP UP

- Promptly deliver undelivered orders
- Turn in cash to your leader
- Thank customers
- Claim Rewards
- Choose the prizes you want with your eGift Card

Enjoy your Scouting year!

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2025 Unit Commission Structure

• Total:	37%
 Turn in recommended Budget & Program Calenda 	ar: 2%
 Key Leader & Kernel attend Sales & Ideal Year train 	ining: 2%
Base Commission:	33%





Level 1

Sell \$100 through the Trails End App and earn a Level Up Your Adventure Patch



Level 2

Record \$100 in Heroes & Helpers contributions in the Trails End App and earn the 2025 Collectors Edition Council Strip



Level 3

Sell \$1,500 and receive two tickets to the 2026 Council Scout Night at the Seattle Mariners game



Level 4

Sell \$2,000 and earn a \$20 concession credit to redeem at the 2026 Scout Night at the Seattle Mariners



Level 5

Sell \$3,000 and earn a chance to attend the 2026 **Big Spin Party** on March 7, 2026. The top 30 sellers will be invited to the Big Spin party with great food and an awesome prize wheel where they can spin for great prizes. Winners get 1 spin for every \$3,000 in sales.



Master's Level

Sell \$10,000 and earn a personalized Chief Seattle Council Championship Belt to be presented at the 2026 **Big Spin Party** on March 7, 2026.

2025 Unit Incentives



New Unit Incentives

Units receive \$480 (2 Free Cases) in free products. They must attend a Sales / I.Y.O.S Training and turn in a Budget/calendar and at least 1 store front sale. They will be encouraged to order a small \$2500 order for which \$480 is guaranteed.

Returning Units

Units · with strong year over year growth will receive their choice of an amazon gift card or Scout Bucks deposited in their unit custodial account to spend on any council related expense such as camp, activities, advancements, scout shop, etc. The gift size will be determined by sales growth over 2023. Increase \$2500+ (\$200); Increase \$5,000+ (\$400); Increase \$7,500 (\$600).





2025 SCOUT REWARDS

NEW REWARD OPTIONS* - PICK ONE OR MULTIPLE!

AMAZON, TARGET, WALMART, PREPAID MASTERCARD®, DICK'S SPORTING GOODS, NINTENDO, REI, GAMESTOP, BASS PRO SHOPS, BEST BUY, CABELA'S, APPLE, LEGO, XBOX, AND PLAYSTATION



EARN MORE WITH HEROES AND HELPERS™

Points* (per \$1 sol						
Heroes and Helpers	1.75 (credit & online) / 1.5 (cash)					
App Credit & Online	1.25					
App Cash	1					
Each sale only accrues points in the applicable category above in which it will earn the most points						
Cash to Credit™ Earn an additional 0.25 point per \$1 converted. Points for Storefront cash converted are split among Scouts working the store that day.						

EARN MORE WITH ONE SCOUT & PARENT STOREFRONT SHIFTS

2025 Bonus Rewards*

Jun 30 8pm ET - Nov 30 6:59pm ET

Sell \$500 or more per hour per Scout

• Earn 1 bonus point per dollar sold

Sell \$300-\$499 per hour per Scout

• Earn 0.5 bonus point per dollar sold

Sell \$500 or more online

• Earn 250 bonus points

Choose the prizes you want by recording sales in the Trail's End App and collecting points towards eGift Cards and Prepaid Cards

Levels	Points	eGift Card DELIVERED BY TRAIL'S END
18	17,500+	10% of points
17	15,000	\$1,250
16	12,000	\$1,000
15	10,000	\$750
14	7,500	\$550
13	6,000	\$450
12	5,000	\$350
11	4,000	\$250
10	3,500	\$200
9	3,000	\$150
8	2,500	\$100
7	2,000	\$70
6	1,750	\$60
5	1,500	\$50
4	1,250	\$40
3	1,000	\$30
2	750	\$20
1	500	\$10



Trail's End Distributed Rewards earned in 2025 must be claimed by June 30, 2026.

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Trail's End.

___ **Fund Your Entire Year!** How to Sell Over \$1,000 in Under 8 Hours

5_{MINS}

PERSONALIZE. Download the Trail's End App, register an account if you don't already have one, and personalize your account. Set a goal, add pictures, and a short bio telling customers why you're fundraising.

10 MINS online direct. Utilize the new Autoshare feature of the Trail's End App to ask your prior customers and phone contacts to support your adventures again this year. You can choose from one-time, 30-day, 60-day, and 90-day sharing campaigns that include email(s) and/or text message(s). Trail's End does the work for you, and the average customer orders over \$65 when they order Online Direct!

Pro Tip: Share your fundraising page through social media, and tag your family and friends.

\$65 x 5 \$325

4 HOURS

STOREFRONTS. Sign up and sell for at least 4 storefront hours in the Trail's End App. The average Scout sells over \$125/hr at storefronts! **Pro Tip:** Make the most of your storefront time by working with only one Scout and parent per shift.

\$125 <u>x 4 hr</u> \$500



WAGON SALES. Go door-to-door in your neighborhood, with or without product, and ask your neighbors for their support. Scouts sell over \$100/hr on average!

Pro Tip: Wear your uniform, and practice your popcorn sales speech. \$100 <u>x 3 hr</u> \$300



2025 PRODUCTS

- We only sell popular products & flavors that consumers purchase and enjoy every day.
- Now featuring Scouting America and Scouts in action.
- No artificial colors or flavors.





DESIGNED TO INCREASE CONSUMER PURCHASES!

SIMPLIFIES SALE FOR SCOUTS, LEADERS, AND CONSUMERS!



BUTTER POPCORN

New

- Delicious and made with real butter
- 18 cups | 6oz



WHITE CHEDDAR POPCORN

#1 Seller Stays at \$20

- Savory and made with real cheese
- 16.5 cups | 6oz



SALTED CARAMEL CORN

Reduced from \$25 to \$20 & 14oz to 11oz

- Rich caramel with just the right amount of salt
- 5 cups | 11oz





SWEET & SALTY KETTLE CORN

Increased from \$15 to \$20 & 3.5oz to 4.5oz

- Light, crispy texture
- Only 4 ingredients
- 7.5 cups | 4.5oz





POPPING CORN

Increased from \$17 to \$20

- · All natural, popping kernels
- 28oz



MICROWAVE BUTTER POPCORN

- Just the right snack for movie night
- 12 microwave bags



Scouting America logo Highlighting future leaders Over 70% stays local! - Scouts in action Weaver Statement -

QR Code to purchase additional online products

Nationally Licensed & highlighting BeAScout.org



PRODUCT	RECOMMENDED RETAIL	EST US RETAIL POPCORN MARKET
WHITE CHEDDAR POPCORN	\$20	\$500MM
BUTTER POPCORN (READY-TO-EAT)	\$20	\$150MM
KETTLE CORN	\$20	\$150MM
CARAMEL CORN	\$20	\$150MM
POPPING CORN	\$20	\$150MM
MICROWAVE POPCORN	\$25	\$900MM

Est 2 Billion, est 75% of US RETAIL POPCORN MARKET

OVER 70% STAYS LOCAL!*





WHITE **CHEDDAR POPCORN**

\$20



SALTED CARAMEL CORN

\$20



BUTTER POPCORN

\$20



SWEET & SALTY KETTLE CORN

\$20



POPPING CORN

\$20



MICROWAVE BUTTER POPCORN

\$25



SUPPORT OUR **HEROES AND** HELPERS™!

By providing your support to Scouting, you're helping bring heartwarming snacks to military personnel and their families, first responders and local food banks!



MORE ONLINE PRODUCTS

NUTRITIONAL FACTS & NUTRITIONAL FACTS

ONLINE SCOUT ID:

THANK YOU FOR YOUR SUPPORT!

70% of sales stays locally* and pays for summer camp, outdoor adventures, program expenses, and helps families who can't afford Scouting. Scouts who fundraise with Trail's End learn public speaking, goal setting, entrepreneurship, perseverance, and how to earn their way.





	NAME	STREET ADDRESS / PHONE NUMBER / EMAIL	\$20	\$20	\$20	\$20	\$20	\$25	\$1		AMOUNT DUE	DELIVERED √	PAID√
1										1			
2										2			
3										3			
4										4			
5										5			
6										6			
7										7			
8										8			
9										9			
10										10			
11										n			
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18										18			
19										19			
20										20			
		(add lines 1-2	0 and e	nter he	re)	GRA	ND T	OTAI	\$				

SCOUT UNIT MY GOAL