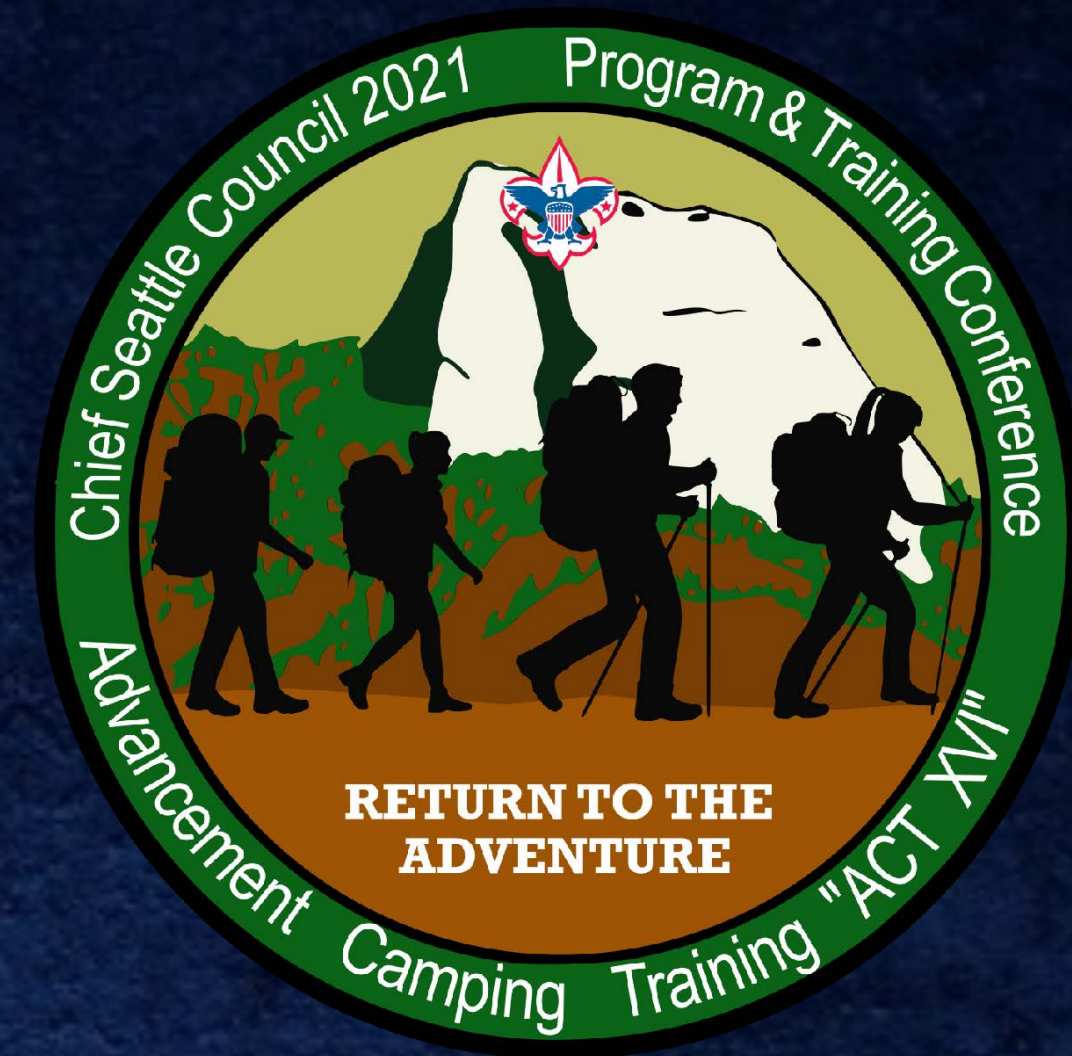




# PLANNING AN ENGAGING AND FUN CUB SCOUT PROGRAM



# AGENDA

Annual planning

Major Events

Pack Meetings

Budget and Fundraising

Now What

Q&A



A campfire is burning brightly in a metal fire pit, set on a gravelly shore next to a calm lake. The fire is made of several logs and sticks, with bright orange and yellow flames. The lake reflects the surrounding green forest and the sky. In the background, a building is visible through the trees. The overall scene is peaceful and serene.

**THANK YOU  
FOR VOLUNTEERING**

# **THE MISSION OF SCOUTING**

**To prepare young people to make ethical and moral choices over their lifetimes by installing in them the values of the Scout Oath and Scout Law**



**IF YOU FAIL TO PLAN,  
YOU ARE PLANNING TO FAIL**

**BENJAMIN FRANKLIN**



# ANNUAL PLANNING



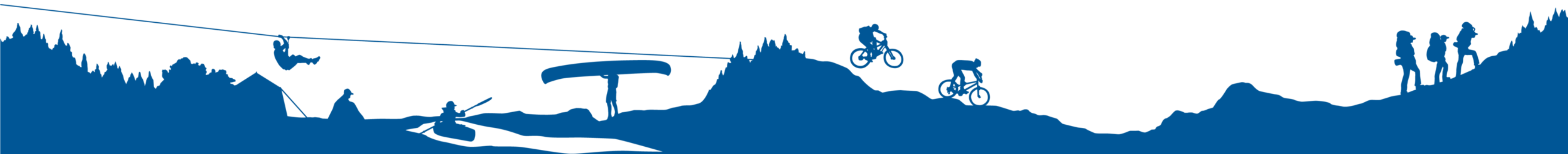
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# YOUTH WANT FUN AND ADVENTURE



# WHAT IS ANNUAL PLANNING

- **Planning for the next 12-14 months**
- **Input from Committee, Cubmaster, Den Leaders, Parents and Scouts**
- **Identify deadlines (booking venues, dues, etc.)**
- **Verify leaders are continuing; identify positions need to be filled**
- **Way to know what you'll need help with from parent helpers**
- **Review budget / determine fundraising needs**





# WHEN AND WHERE TO DO ANNUAL PLANNING

- **Spring? Summer? Fall?**
  - **Spring is hard as people are wrapping up school year**
  - **Summer is hard due to vacations**
  - **Fall is hard as getting ready for back to school.**
- **Make it fun! Potluck/BBQ at a leader's house.**



# PARTS OF YOUR SCHEDULE

- Recruiting
- Fundraising (when to start, when money due, front of store dates)
- Pack meetings (dates and times)
- Ceremonies / Advancement
- Getting outdoors
- Administrative items



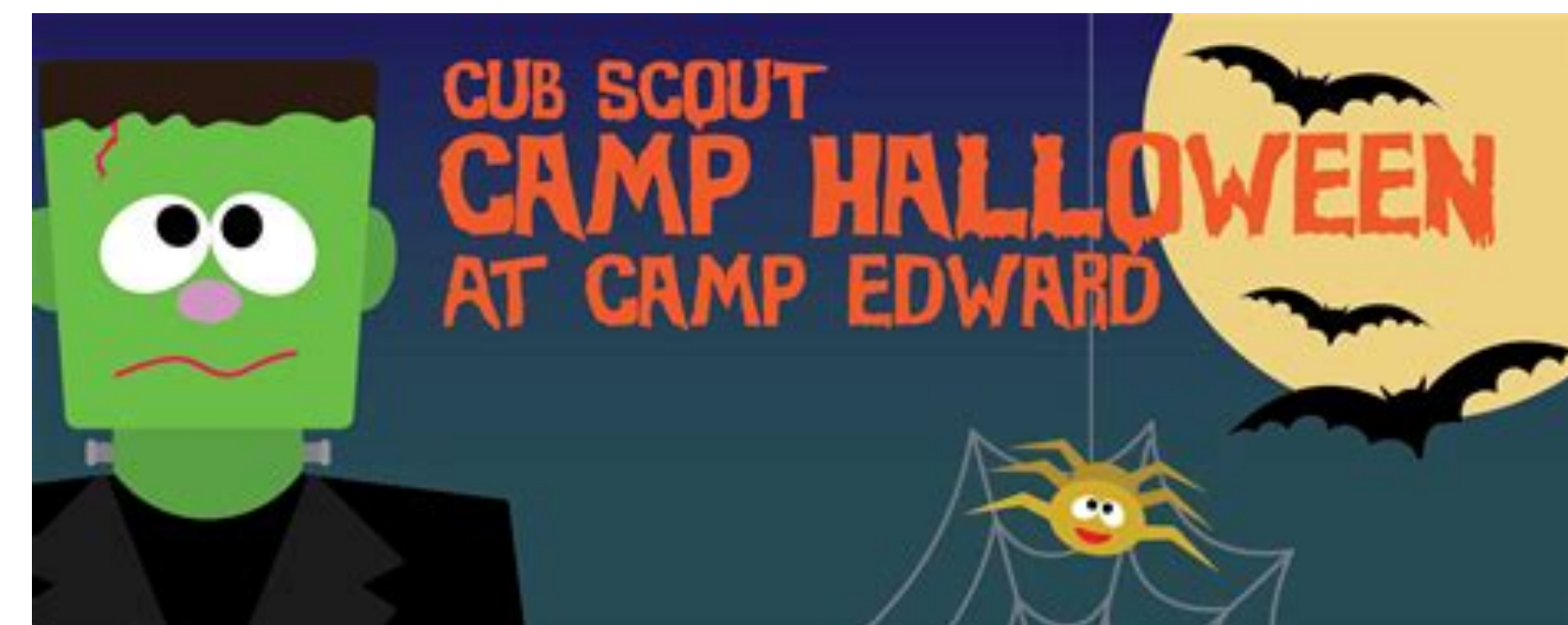
# CONSIDERATIONS

- Are there any rank advancements that need to be done for a group?
- School calendars
- Holidays (Christian, Islam, Hindu, Jewish, etc.)
- Council and District events
- Sport schedules
- **BUDGET!!!!**



# COUNCIL EVENTS

- Day Camps during summer
- Camp Halloween
- Family Camp
- Winter Camp
- Resident Camp
- Webelos Woods
- Scouting for Food



# JOURNEY TO EXCELLENCE

- Provides framework for yearly planning
- Encourages excellence and continuous improvement in unit's yearly activities
- Multiple levels (Bronze, Silver, Gold)



Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee, following BSA policies relating to fundraising. (Virtual/remote meetings are acceptable.)	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 or use a personalized invitation method and have current pin on beascout.org.	Achieve Bronze, and either increase youth members or have at least 40 members.	Achieve Silver, and either increase youth members by 5% or have at least 60 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into troop(s).	With a troop, hold two joint activities (live or virtual) or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year or 50% of families are connected through Scoutbook.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	<b>Outdoor activities:</b> Conduct outdoor activities and field trips. (Includes pack coordinated family home-centered activities)	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp. (includes council-offered alternatives)	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	<b>Service projects:</b> Participate in service projects. (includes home engagements serving others)	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	<b>Pack and den meetings and activities:</b> Dens and the pack have regular meetings and activities. (Virtual/remote meetings are acceptable.)	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training. (Online/remote training is acceptable.)	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200

- Bronze:** Earn at least 525 points by earning points in at least 7 objectives.
  - Silver:** Earn at least 800 points by earning points in at least 8 objectives.
  - Gold:** Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.
- Total points earned: \_\_\_\_\_  
 No. of objectives with points: \_\_\_\_\_

Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.

We certify that these requirements have been completed:

Cubmaster \_\_\_\_\_ Date \_\_\_\_\_

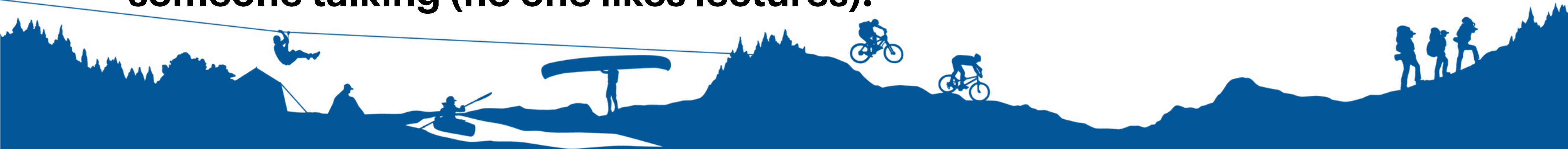
Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*

# TIPS

- **Have one major event each month connected to a point of the Scout Law**
- **Mix fun and requirements together (fun with a purpose!)**
- **For the “minor” events, don’t repeat every year. Kids will tune out of things they’ve already done (ugh, the bug guy **AGAIN?!?!?!)****
- **For Pack meetings, have a backup plan. Things can and will go wrong.**
- **Events should be interactive. Youth cannot and do not want to listen to someone talking (no one likes lectures).**



# MAJOR EVENTS





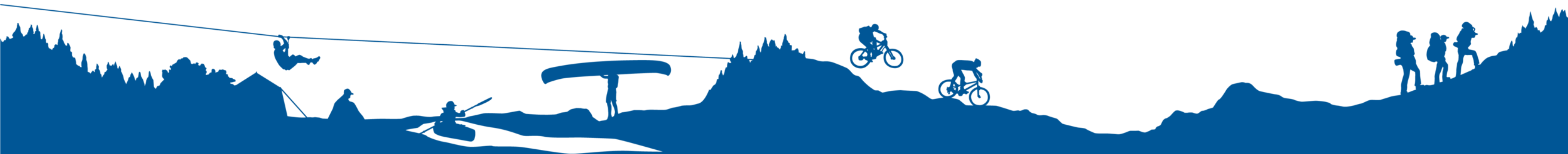
# WINTER CAMP

ROCK HUT



# WINTER CAMP @ CAMP SHEPPARD

- Sleep in heated cabins
- Meals provided
- Campfire and skits
- Tubing if there is snow
- Stargazing
- Archery, BB Guns, crafts

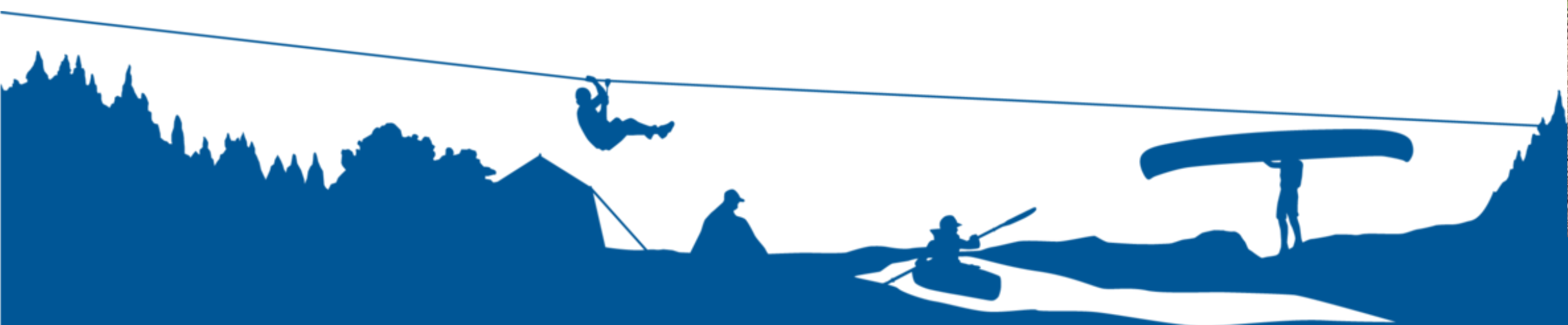


A wooden fence made of vertical slats stands in a lush green forest. A large, stylized graphic design is painted on the fence, featuring black, red, and white elements that resemble a traditional Indigenous or Pacific Northwest art style. The design includes a central figure with a large eye and a mouth, and other abstract shapes. The text "RESIDENT CAMP" is overlaid in white, bold, sans-serif font across the middle of the fence.

# RESIDENT CAMP

# RESIDENT CAMP @ CAMP EDWARD

- Sleep in cabins or tents
- Meals provided
- Campfire and skits
- Archery, BB Guns, crafts
- Swimming and row boating
- Camp games



# PINEWOOD DERBY



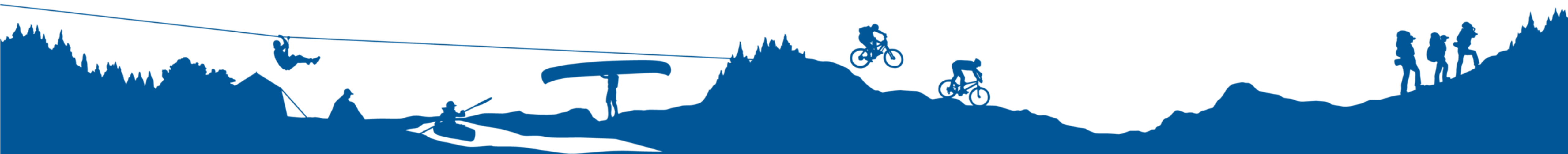
# PINEWOOD DERBY

## PROS

- Typically the highlight of the year outside of camping
- Cars are free for Packs who meet their FOS goals
- Great for parent/Scout interaction

## CONS

- Requires LOTS of planning.
- Can get loud
- Some Scouts will mentally check out if you have a large pack running many cars



A group of children are gathered around a long, blue inflatable pool filled with water. They are focused on blowing on small, white paper sailboats that are floating in the water. The pool is set up outdoors on a paved area, possibly a parking lot or a school courtyard. In the background, there are trees, a house, and a car. The scene is captured in a cinematic style with soft lighting. The text "RAINGUTTER REGATTA" is overlaid in large, white, bold letters across the center of the image.

# RAINGUTTER REGATTA

# RAINGUTTER REGATTA

## PROS

- Fun to do with lots of Scout interaction
- Easy to build the boat
- Can be held inside or outside

## CONS

- Kids likely to get wet
- Kids may accuse others of cheating
- May be difficult to find water source to fill up gutters





# SPACE DERBY



# SPACE DERBY

## PROS

- Kids get creative with designs
- Kids enjoy propeller powered ships
- Space is cool

## CONS

- Very slow pace
- May have to replace lots of rubber bands
- Likely have to build your own track

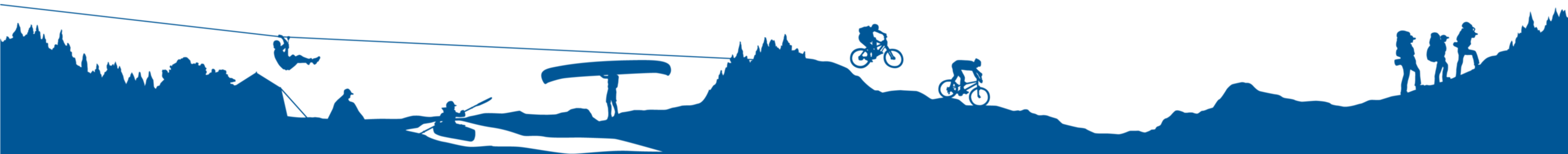




# BLUE AND GOLD BANQUET

# **BLUE AND GOLD BANQUET**

- **Celebration of Cub Scout's birthday (February)**
- **Often used as cross-over ceremony for AOL scouts**
- **Make it as simple or complex as you want (themes?)**
- **Good time to thank people who have helped with events so far**
- **Event for the whole family**



# **SERVICE PROJECTS**

- **Veteran's Day flag planting at Sunset Hills Cemetary**
- **Veteran's Day assemblies at school**
- **Town service projects**
- **Pantry Packs**
- **Singing Christmas Carols for senior citizens**





# OVERNIGHTERS

- **Museum of Flight**
- **Woodland Park Zoo**
- **Family Camp / Pack camping**
  - **car camping with leaders cooking**
  - **rent Council facilities (Edward, Sheppard)**

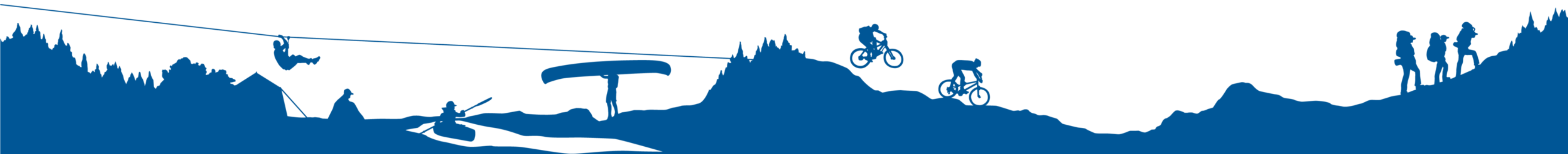


# PACK MEETINGS



# PLANNING THE PACK MEETING

- What is the theme/topic?
- What activity?
- Assign Den to do opening/closing ceremony
- Assign Den for cleanup





# VISITORS TO PACK MEETINGS

- Bug Guy
- Reptile Guy
- First Nations
- Geology club
- Magician
- Search and Rescue
- Police (bike safety)
- Military vets





# OTHER THINGS TO DO AT PACK MTG

- Yo Yo adventure
- Holiday ornaments
- Emergency kit / First Aid kits
- Water Rockets



# BUDGET AND FUNDRAISING



# BUDGET

- Owned and managed by the Treasurer
- What is projected costs of mandatory expenses
- What is the proposed costs of optional expenses
- Determine amount needed to be raised by each scout

PACK OPERATING BUDGET						
<b>UNIT DETAIL:</b>			Date budget completed: Aug 3 2020			
Cubmaster:	Matthew Smith		Pack No.	571		
Assistant Cubmaster:			Council:	Chief Seattle		
Committee chairperson:	Dennis Morgan / Darrin Gietzel		District:	Alpine		
Treasurer:	Helen Hodges					
Fundraising chairperson:	Sai Yenamandra		Projected No. of Cub Scouts:	61		
			Projected No. of registered adults:	14		
Proposed Budget						
			Annual Cost Per Person	No. of Scouts/ Adults	Sales Tax	Total Unit Cost
<b>PROGRAM EXPENSES:</b>						
Registration fees - All Youth			\$ 66.00	61		\$ 4,026.00
Registration fees - Youth New	application fee		\$ 25.00	7		\$ 175.00
Registration fees - Adults			\$ 42.00	14		\$ 588.00
Unit Recharter Fee	new for 2020!		\$ 75.00	1		\$ 75.00
Unit Liability Insurance fee	now per person vs. per unit		\$ 12.00	75		\$ 900.00
Boys' Life Magazine	Total subscriptions @ \$12 ea.		\$ 12.00	61		\$ 732.00
<b>Friends of Scouting</b>			\$ 5,000.00	1		\$ 5,000.00
<b>Welcome Packets</b>						
Pack Numbers	3 digit patch (red)		\$ 4.99	36	10%	\$ 197.60
miscellaneous	envelops, parent guide printout, etc.		\$ 5.00	0	10%	\$ -
<b>Class B Shirts</b>	wicking, short sleeve		\$ 16.05	75		\$ 1,203.75
<b>Advancement</b>						
Lion Belt Loops	5 required @ 1.49 ea		\$ 7.45	0	10%	\$ -
Tiger Belt Loops	7 required @ 1.49 ea		\$ 10.43	5	10%	\$ 57.37
Wolf Belt Loops	7 required @ 1.49 ea		\$ 10.43	8	10%	\$ 91.78
Bear Belt Loops	7 required @ 1.49 ea		\$ 10.43	15	10%	\$ 172.10
Webelos 1 Pins	6 required @ 1.99 ea		\$ 11.94	20	10%	\$ 262.68
Webelos 2 Pins	5 required @ 1.99 ea		\$ 9.45	13	10%	\$ 135.14
rank badges	bobcat		\$ 2.29	13	10%	\$ 32.75
rank badges	lion, tiger, wolf, bear, webelos, AOL		\$ 2.29	61	10%	\$ 153.66
advancement cards	used for rank badges		\$ 0.19	61	10%	\$ 12.75
AOL pin			\$ 1.49	13	10%	\$ 21.31
AOL card			\$ 0.19	13	10%	\$ 2.72
Whittling Chip card	bears + few extra		\$ 0.19	20	10%	\$ 4.18
Whittling Chip patch	bears + few extra		\$ 1.79	20	10%	\$ 39.38
Cyberchip card	tigers + few extra for new scouts		\$ 0.19	10	10%	\$ 2.09
Cyberchip patch	tigers + few extra for new scouts		\$ 3.59	10	10%	\$ 39.49
neckerchief slides			\$ 7.94	28	10%	\$ 244.55
neckechiefs (end of year BBQ)			\$ 9.99	28	10%	\$ 307.69
extra adventure belt loops	2 per Scout		\$ 1.49	56	10%	\$ 91.78
extra adventure pins (webelos)	2 per Scout		\$ 1.99	66	10%	\$ 144.47
<b>Awards</b>						
Summertime Award pins			\$ 1.39	15	10%	\$ 22.94
summer activity segments			\$ 0.49	100	10%	\$ 53.90
Outdoors Activities Award patch	pocket flap		\$ 2.49	7	10%	\$ 19.17
Outdoors Activities Award pin	pin is for repeat earners		\$ 1.19	5	10%	\$ 6.55
Tiger Shooting Award patch			\$ 2.49	1	10%	\$ 2.74

# **BUDGET - MANDATORY EXPENSES**

- **Recharter**
- **Insurance**
- **Rank advancement patches, pins, cards**
- **Awards (shooting patches, summertime pins, etc.)**
- **Emergency fund**



# **BUDGET - OPTIONAL EXPENSES**

- **Class B T-shirt**
- **camping expenses**
- **den / pack meeting expenses**
- **B&G Banquet decorations**
- **derby kits, track rental**
- **Helper thank you gifts**
- **patches for leaders**
- **segment patches**
- **camp patches**



# **DETERMINING DUES**

## **Multiple trains of thought on Dues**

- **enough to cover mandatory expenses**
- **enough to cover mandatory + optional**
- **enough to cover mandatory + some optional**
- **wait until after fundraising is complete and determine what's still needed to cover expenses**





# DETERMINING FUNDRAISING AMOUNT

- Determine per scout goal even though will not get even participation in fundraising
- Do you allow for a buyout for those who do not want to participate?

	beginning bank balance		
+	dues		
-	expenses		
	amount need to fundraise		



# POPCORN - THE STANDARD

## Pros

- Council sets up and provides training

## Cons

- everyone is selling at the same time
- per item price is high (cheapest item is \$20)



# OTHER FUNDRAISING OPTIONS

- Seattle Chocolates
- First Aid Kits
- Country Meats
- Holiday Wreaths
- more ideas at [donorbox.org](https://donorbox.org)



# **(SC)OUTING CONSIDERATIONS**



# CAMPING AND HIKING

- Planning is essential
- Provide as much equipment as possible
  - most don't have gear or don't want to spend the money
- Keep it simple and fun
  - Don't try to make it all about advancement



# SAFETY

- At least one leader must be BALOO trained for outdoor events
- Only Webelos can do an overnighter without the rest of the Pack
- Medical Forms for everyone, including parents
- Food allergies, Mobility / Disability issues
- Parent participation required for Tigers
- More guidance in BSA Guide to Safe Scouting



# **SCOUTING DURING THE SUMMER???**



# **STAY ACTIVE DURING SUMMERTIME**

- **No reason why Pack shouldn't be active during the summer!**
- **Resident Camp**
- **National Summertime Award**
- **Work on awards vs. advancement**
- **Gives kids something to do other than play video games**
- **Recruit by having friends join summer events**





# NATIONAL SUMMERTIME AWARD

- An individual, den and pack awards
- Complete 1 activity per month during June, July, August
- Going to Resident Camp takes care of one of the spots



**NOW WHAT?**



# COMMUNICATE

- **Communicate meeting notes out**
  - **Leadership team**
  - **Entire Pack?**
- **Events added to Pack website**
- **Handouts at first Pack meeting of new school year**
- **Online calendar vs. Meeting invites vs. Scoutbook**



# EXAMPLE CALENDAR

events color coded

shows school vacations

shows holidays

highlights major events like PWD

shows leadership meetings so parents can attend if they want



## Cub Scout Pack 225 | 2018-2019 CALENDAR

Paw Print indicates Lions attending Pack Meeting

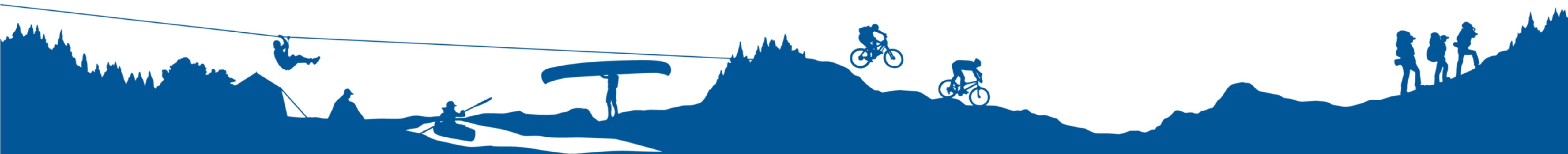
\* BLL – Beaver Lake Lodge \* BLP – Beaver Lake Pavilion

Final Version

Month	Events	Calendar	Notes																																																	
AUGUST '18	21 Leader Meeting @ 7pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>	S	M	T	W	Th	F	S								5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31									
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FEBRUARY '19	5 Pack Meeting @ Creekside 6pm • BLUE & GOLD BANQUET & AOL CEREMONY	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28			18-22 Mid-Winter Break 26 Leader Meeting @ TBD 7pm							
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SEPTEMBER '18	3 Labor Day 4 Meet the Teacher Day 5 First day of school 1-5 <sup>th</sup> gr. 7 First day of school Kinders 11 Pack Meeting @ BLL* 7pm • REGISTRATION Night 22-23 Cub Day & Overnight Camping 25 Leader Meeting @ TBD 6:30pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							
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MARCH '19	5 Pack Meeting @ Creekside 7pm • PINEWOOD DERBY 26 Leader Meeting @ TBD 7pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
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OCTOBER '18	2 Pack Meeting @ Creekside 7pm 8 Teacher Work Day (No school) 27 Cub Day @ Camp Edwards \$\$ 23 Leader Meeting @ TBD 7pm 31 Halloween	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td></td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
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NOVEMBER '18	6 Pack Meeting @ Creekside 7pm • RAIN GUTTER REGATA 12 Veterans Day (No school) 22-23 Thanksgiving Holiday 27 Leader Meeting @ TBD 7pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </table>	S	M	T	W	Th	F	S								4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30									
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APRIL '19	3 Pack Meeting @ Creekside 7pm • DEN OR PACK PROJECT 11 Good Friday 8-12 Spring Break 21 Easter Sunday 23 RECRUITING NIGHT @ 6:30pm & Leader Meeting @ 7pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td></td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					
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MAY '19	7 Pack Meeting @ Creekside 7pm 12 Mother's Day 27 Memorial's Day 23 Leader Meeting @ YMCA 7pm	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>	S	M	T	W	Th	F	S								5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31									
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DECEMBER '18	4 Pack Meeting @ Creekside 7pm • PACK SERVICE PROJECT Dec 5 & 6 conferences 18 Leader Meeting @ TBD 7pm Dec 20 – Jan 1 Winter Break	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
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JUNE '19	8-9 PACK CAMP OVERNIGHT 18 Pack Meeting @ BLP* 6pm • ADVANCEMENT CEREMONY (CAPTURE THE FLAG!) No Leader Meeting in June 16 Father's Day 19 Last Day of School	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							
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JANUARY '19	8 Pack Meeting @ Creekside 7pm • EGG DROP!!! 11-13 WINTER CAMPING \$\$ 15 Leader Meeting @ TBD 7pm 21 M.L. King Day (No School) 28 Teacher Work Day (No School) 28 PACK ROCK CLIMBING \$\$	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31										
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JULY '19	July 17 Leader Meeting July 25 Pack Outing @ Pine Lake Park 6pm Council Lead Activities: October 27 <sup>th</sup> – Cub Day Jan 11-13 <sup>th</sup> – Winter Camp \$\$ = denotes additional costs per scout	<table border="1"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S								6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			August 15 Pack Outing @ Beaver lk Ballfield 6pm (Kickball game) August 21 Leader Meeting Register for Council activities at <a href="http://www.seattlebsa.org/cub-scout-camping">http://www.seattlebsa.org/cub-scout-camping</a>							
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# RECRUIT HELPERS

- **What events need help?**
- **What parents can help plan/manage items? Recruit 2 people for an event if you can to help lessen the load.**
- **Have them join monthly leadership meeting to report status**



# **CONSTANTLY REVIEW PLAN**

- **Review next 2-3 months of events at each leadership meeting**
  - **Do you have the leadership support needed for the event?**
  - **Do you have the helper support you need to be successful?**
  - **Cancellations? Better idea suggested?**
- **Communicate needs and changes to the Pack**
- **Update budget**



# REVIEW HOW EVENTS WENT

- **At next leadership meeting do a Retrospective of the event**
  - **what went well?**
  - **what didn't go well?**
  - **ideas on how to make it better next time (or should we not do again?)**
- **Document discussion so it can be looked at for the next annual planning and when next preparing for the event**



*hopefully*  
**QUESTIONS AND ANSWERS**





***DO YOUR BEST***

CUB SCOUT MOTTO

