



RE: 2026 Camp Sheppard Staff

July 18, 2025

Fellow Scouts and Scouters,

Today we begin the search for the 2025-2026 Camp Sheppard Staff. Providing an excellent program is one of the most rewarding experiences a Scout can have in their time with the Chief Seattle Council. Scouting is a game, and when well played, all involved grow. Influencing young people is a rewarding way to make your lasting mark on the scouting program. We are looking for Scouts who wish to work hard, forge lasting friendships, and who are dedicated to improving the experiences of our fellow Scouts.

We are currently hiring in all departments. Candidates should come prepared to discuss ideas for programs at Camp Sheppard, as well as why they want to serve on staff. Please see below for application deadlines, as well as other pre-requisites.

- Program Area Director (Scoutcraft/Skills, Ecology/STEM, Craft Lodge, Archery & BB Gun Range)- Must be 18 years of age. Applications should be accompanied by program ideas for their respective area, pertinent certificates of qualification, and be submitted by September 8th, 2025. Some positions require additional training beyond the scheduled training weekends.
- Program Staff- Must be 16 years of age. Applications should be submitted by September 30th, 2025.
- Camp Health Officer- Must be 18 years of age and be willing to perform course work for certification. Minimum credentials accepted are EMR, EMT-B, or Paramedic. Applications should be accompanied by any current pertinent credentials and be submitted by October 8th, 2025.
- Food Service Director- Must be 18 years of age. Applications should be accompanied by a proposed meal plan for a day at camp and be submitted by September 8th, 2025.
- Kitchen Staff- Must be 16 years of age. Applications should be submitted by September 30th, 2025.
- Trading Post Manager- Must be 18 years of age. Applications should be accompanied by ideas for Trading Post inventory and be submitted by September 30th, 2025.
- Weekend Ranger- Must be 18 years of age. Applicants should possess basic hand tool skills. Skills in carpentry, plumbing, or electrical work preferred. Applications should be submitted by September 30th, 2025.

All Interested should apply online at <https://seattlebsa.org/camping/camp-staff-opportunities/> and send accompanying documents by email to tbergsma@seattlebsa.org. We are excited to discuss your ideas and why you want to join the Camp Sheppard Staff family!

Torin Bergsma, Camp Sheppard Director
Chief Seattle Council – Boy Scouts of America
65301 SR 410
Enumclaw, WA. 98022
P (360) 663-2223 / C (206) 605-5009
tbergsma@seattlebsa.org

Jacob Thornton, Camp Sheppard Program Director
Chief Seattle Council – Boy Scouts of America