



**Advancement Education**

**BSA**

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# **The Essentials of Merit Badge Counseling**

**Chief Seattle Council**

Self-Study Guide  
Updated 2/16/2017



BOY SCOUTS OF AMERICA

This training was originally a classroom presentation written by the National Advancement Committee.

It has been modified so that it can be used for self-study by Merit Badge Counselors in **Chief Seattle Council**.



# This Training Will Cover

- ♣ Scouting overview: mission, aims, and methods
- ♣ Merit badge program role and benefits
- ♣ Merit badge counselor qualifications
- ♣ How to become a counselor
- ♣ The merit badge counseling process
- ♣ Merit badge requirements: fulfill as written
- ♣ Effective counseling
- ♣ Group instruction and camp settings



# **Boy Scouts of America Mission Statement**

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.



# The Scout Oath

On my honor I will do my best  
to do my duty to God and my country  
and to obey the Scout Law;  
to help other people at all times;  
to keep myself physically strong,  
mentally awake, and morally straight.



# The Scout Law

A **Scout** is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.



# Aims of the Scouting Program

- ✦ Character development
- ✦ Citizenship training
- ✦ Mental and physical fitness

Every activity in Scouting should support one or more of these aims.



It is the BSA mission and the aims of the Scouting program that represent the desired outcomes of the merit badge program.

The skills and knowledge developed through merit badges are important, but not so much so as achievement of the aims and mission. The mission and aims of Scouting, for the most part, are accomplished through the merit badge ***process***, as opposed to the learning that's related to the subject matter.

This doesn't mean the subject matter is unimportant. It is important. But it *does* mean that the ***process*** of learning and interacting with others in successfully challenging and completing ***all*** the requirements is the key to success. This is why we don't "retest" in Scouting. We're more interested in what the Scout experiences along the way.





# Methods of Scouting

- ♣ Scouting ideals
- ♣ Patrol method
- ♣ Advancement
- ♣ Association with adults
- ♣ Outdoors
- ♣ Leadership development
- ♣ Uniform
- ♣ Personal growth

*Guide to Advancement* topic 2.0.0.4



Scouting uses eight specific methods to achieve its aims. Since earning merit badges is included in rank requirements, the merit badge program primarily relates to the advancement method. But it has the potential to make use of the other seven as well. For example:

**Association with adults** takes place through unit leader discussions, and through work with merit badge counselors and any specialists or guest speakers who assist them.

Many merit badges include requirements that take place in the **outdoors**.

And opportunities for **leadership development** and **personal growth** abound as Scouts grow in knowledge and self-confidence and work through requirements that require teaching and leading others.



# Four Steps in Boy Scout Advancement

1. The Scout **learns**.
2. The Scout is **tested**.
3. The Scout is **reviewed**.
4. The Scout is **recognized**.



Merit badge counselors  
are directly involved in the first two steps.

*Guide to Advancement* topic 4.2.1.0



An understanding of the four steps in Boy Scout advancement is critical to the process. It is in going through the steps that we meet the aims of Scouting, and each step is equally important as any other. Merit badge counselors are directly involved in the first two; the others come later.

It is vital to remember that the advancement method, including the earning of merit badges, is just a method. Advancement and merit badges are not ends in and of themselves.



# Merit Badges:

## Their Role in Advancement

- ♣ Merit badges are integral to advancement.
- ♣ Any Scout may earn them at any time, including qualified Venturers and Sea Scouts.
- ♣ Merit badges are required for Star, Life, and Eagle.
- ♣ A total of 21 must be earned for the Eagle rank.
- ♣ Some merit badges are “elective;” some “required.”
- ♣ Thirteen specific badges are required for Eagle.

*Guide to Advancement* topic 7.0.0.1



We're famous for merit badges. Even businesses and some educational institutions are copying the concept. The process and the lessons work together not only to build practical knowledge and skills, but also to develop the whole person.

Merit badges may be earned by any registered Boy Scout or Varsity Scout at any time and at any rank, but they are not part of the requirements for the first four ranks—Scout, Tenderfoot, Second Class, and First Class.

Venturers and Sea Scouts who are not yet 18 years old may also earn them if they attained the First Class rank while members of a troop or Varsity team.



# Broad Range of Subjects

More than 130 merit badges in 14 subject areas:

Agribusiness

Arts and crafts

Business and industry

Communications

Conservation

Hobbies

Natural science

Personal development

Physical science

Professions

Public service

Sports

Trades

Transportation



*Guide to Advancement* topic 7.0.0.1



Merit badges may be grouped into 14 subject areas. Council advancement committees may approve counselors for the badges they wish to counsel according to their skills and education.

If you give leadership to the merit badge program in your district or council, this list of subject areas may be helpful in organizing your counselors into groups—each one with a lead counselor who helps in the recruitment of sufficient counselors to meet demand.





# Benefits of Merit Badges

- ♣ Contribution to the aims of Scouting: citizenship, character, and fitness
- ♣ Development of confidence, self-reliance, and social skills
- ♣ Physical fitness and healthy lifestyles
- ♣ Career and hobby choices may result
- ♣ Exposure to positive role models: **You!**



Now with an understanding of how merit badges fit into the advancement method, let's take a look at their benefits to the Scouts and how they contribute to meeting our aims.

The three citizenship badges are pretty obvious contributors, while Family Life speaks to citizenship at home.

Communication and Public Speaking have the potential to build confidence, and thus contribute to character development, but any merit badge that's properly presented can help develop the kind of confidence and self-reliance that comes from overcoming difficult obstacles in the achievement of a goal.

Social skills will develop as well, especially as Scouts work with you and take advantage of other opportunities for interaction with adults. This is a valuable experience. Scouts might be shy and fearful in a new situation, but a good counselor can draw them out with a relaxed, informal, and friendly atmosphere.



Scouts will also learn through merit badges such as Swimming, Athletics, and Personal Fitness, that fun aerobic activities can lead not only to physical fitness, but also to healthy lifestyles and combatting childhood obesity—if the counselor interjects these ideas into the discussion.

A world of career choices also begins to unfold as merit badges are accumulated. Scouts good in math and science may find badges like Chemistry, Astronomy, and Oceanography attractive and may learn more about potential careers in these fields.

Scouts who enjoy working with animals may find that Veterinary Science, Insect Study, and Dog Care can have the same sort of result.

Many adults who were Scouts may attribute the basis for their careers to one of the merit badges they earned, and others may have begun a hobby through a merit badge experience.



You, as the merit badge counselor, have the opportunity to work with Scouts of different backgrounds and unique talents. Some will be self-starters and require little guidance, while others will need your personal attention to help them understand the subject matter. Above all, you're someone they will look up to for support and encouragement. You will be seen as the expert. Share your knowledge as well as your passion, and set that positive example so they will share it with others.



# Qualifications to Become a Merit Badge Counselor

- ♣ At least 18 years of age
- ♣ Good character
- ♣ Recognized as having skills and education in the subject area
- ♣ Good rapport with leaders and Scout-age youth



*Guide to Advancement* topic 7.0.1.1



In order to qualify as a merit badge counselor, prospective volunteers must have the education and skills needed to provide instruction and to evaluate performance. It is also important they are older than the Scouts and are able to set that positive example. This calls for both good rapport and good character. Counselors are required to have specific certification for merit badges which involve activities with additional risk. Some examples are shooting sports and aquatics. A list of these badges is provided in the *Guide to Advancement* 7.0.1.1, “Qualifications of Counselors;” along with the specific qualifications required of those supervising the activities.





# Special Certifications and Trainings

Specific training is required for some BSA activities, including merit badges.



A counselor *must* hold the specific certification or work with someone who does.

Guide to Advancement topic 7.0.1.1



If the merit badge counselor does not meet the specific qualifications listed, then he or she may use the services of others who do meet them.

**Remember:** any activities that take place within the merit badge program must be conducted in accordance with the *Guide to Safe Scouting*.





# Registering as a Merit Badge Counselor

- ✦ Merit Badge counselors must submit a BSA adult application for the position of merit badge counselor (code 42). Chief Seattle: [MBC Application Check List](#)
- ✦ Merit badge counselors who are re-registering [at recharter] need not complete a new application.
- ✦ “Merit badge counselor” is a council or district position.
- ✦ Approval of merit badge counselors is the responsibility of the council advancement committee, not the unit.

*Guide to Advancement* topic 7.0.1.5



You must submit an adult application for registration with council as a merit badge counselor.

This goes for merit badge counselors working at summer camp or at merit badge “colleges,” “fairs,” or “midways” as well.

There are no exceptions. This is important because of the resulting background check that occurs upon registration.

Local councils establish the procedure for submitting applications.

The cost to register is *zero* dollars. That’s right, it is *free*!

These are the forms that merit badge counselors submit. The first is the standard BSA adult application form and the other is the Merit Badge Counselor Information sheet that lists each badge the counselor wishes to work with. This is the form upon which the council bases its approval of a counselor.



# Forms Needed to Register as a Merit Badge Counselor



## BOY SCOUTS OF AMERICA ADULT APPLICATION

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

In a Cub Scout pack, Boy Scout troop, Merit Scout team, Venturing crew, or Sea Scout ship—or in any position in a district or council—your participation is a service to your community and helps youth become better citizens.

As members of the Boy Scouts of America, high-quality adult leaders are important role models for youth. This application helps the chartered organization to select qualified leaders to serve as volunteers. Thank you for completing this application in full. See instructions on the inside cover.

BY SUBMITTING THIS APPLICATION YOU ARE AUTHORIZING  
A CRIMINAL BACKGROUND CHECK OF YOURSELF.  
THIS CHECK WILL BE MADE FROM PUBLIC RECORD SOURCES.  
YOU WILL HAVE AN OPPORTUNITY TO  
REVIEW AND CHALLENGE ANY ADVERSE  
INFORMATION DISCLOSED BY THE CHECK.  
  
IF YOU WOULD LIKE A COPY OF YOUR CRIMINAL BACKGROUND  
REPORT, PLEASE CONTACT YOUR LOCAL COUNCIL OFFICE.

**Youth Protection Training**

All applicants for membership are required to complete Youth Protection training before submitting this application and before volunteer service with youth begins. It is available online at [www.scouting.org](http://www.scouting.org) and each local council provides training to leaders on a regular basis throughout the year.

For more information, refer to the back of this application.



BOY SCOUTS OF AMERICA



### Boy Scouts of America MERIT BADGE COUNSELOR INFORMATION

(Please type or print legibly.)

Name: \_\_\_\_\_ Primary phone: \_\_\_\_\_ ☐ Home ☐ Cell ☐ Work  
 Address: \_\_\_\_\_ Other phone: \_\_\_\_\_ ☐ Home ☐ Cell ☐ Work  
 City/State/Zip: \_\_\_\_\_ Other phone: \_\_\_\_\_ ☐ Home ☐ Cell ☐ Work  
 Email address: \_\_\_\_\_ ☐ do not have email  
 District: \_\_\_\_\_ Unit: ☐ Troop ☐ Team ☐ Crew ☐ Ship file BSA ID: \_\_\_\_\_ Age: \_\_\_\_\_

☐ I am not affiliated with a district. ☐ I am not affiliated with a unit.

**\*Required field. Primary phone and email address indicate how Scouts should contact you.**

**To qualify as a merit badge counselor, you must:**

- Be at least 18 years old and of good character.
- Be registered with the Boy Scouts of America (position code 42).
- Complete Youth Protection training.
- Be recognized as having the skills and education in the merit badge subjects covered and hold any required qualifications and training as outlined in the Guide to Safe Scouting or the Guide to Advancement—or use others as qualified.
- Be able to work with Scout-age boys.

**As a merit badge counselor, I agree to:**

- Follow the requirements of the merit badge, making no exceptions or additions, ensuring that the advancement standards are fair and uniform for all Scouts.
- Have a Scout accompanied by his leader during all individual sessions.
- Keep my Youth Protection training current.
- Renew my registration annually if I plan to continue as a merit badge counselor.

Merit Badges For more than eight merit badges, attach additional sheets.	Add (A) Drop (D)	For each merit badge, list qualification(s) that support your request. Qualifications could include college degrees, formal training, certificate positions held, and specific life experiences.
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		

A = Adding a new merit badge that you will counsel to the roster. D = Removing your name from the roster to this merit badge.

**Complete the following:**

☐ This is a new application (first time to register as a merit badge counselor). Attach this form to the BSA Adult Application, indicating position code 42.

☐ This is an update to an existing list of merit badge counselors.

☐ I no longer wish to serve as a merit badge counselor.

Youth Protection training date: \_\_\_\_\_  
(Attach copy of the current certificate.)

I agree to work with:  
☐ All Scouts  
☐ All Scouts in these districts:  
☐ Only with Scouts in these units (indicate whether troop, team, or crew):

**Counselors are encouraged to be available to assist arbitrary Scout troop unit.**

☐ I plan to serve as a merit badge counselor for this event or outside organization: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Council Approval:**

Name (print): \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_

Use position code 42.

Guide to Advancement topic 7.0.1.5



The Merit Badge Counselor Information sheet is where counselors have the opportunity to describe their skills and education related to each badge they wish to counsel. The description could include college degrees, formal training, various certifications, jobs held, specific life experiences, and so forth.

Multiple forms may be used if counselors are applying to work with more badges than will fit on just one form. This same form is used if a counselor wishes to add or remove merit badges when it comes time to reregister.

Note that the National Council has established no limit on the number of merit badges for which one may be approved to counsel except to the extent that a person lacks skills and education in the given subjects. BUT, it is permissible for councils to limit the number of badges as a method to assure that only those with sufficient skills and education are approved.



# Complete Youth Protection Training



The screenshot shows the Boy Scouts of America MyScouting login and registration interface. At the top left is the BSA logo and the text "BOY SCOUTS OF AMERICA.". Below this is a blue horizontal bar. The main content area is divided into two sections: "Sign in to MyScouting" and "New to MyScouting?". The "Sign in" section has fields for "User Name:" and "Password:", a link for "Forgot your User Name or password? Frequently asked questions", and a "Sign in" button. The "New to MyScouting?" section has a "Create an account to:" heading followed by a bulleted list: "take Youth Protection and other BSA training", "access unit, district, and council tools", "register for events", and "keep in touch with members and alumni". Below the list is a note: "\*Some of these tools require a Member ID." and a "Create an account" button. At the bottom, there is a disclaimer: "This page is not intended for users under 13 years of age. Jamboree youth registration must be completed by a parent or guardian from the parent or guardian's MyScouting account. For a detailed privacy policy, click the Privacy Policy link below. For best performance, use Internet Explorer 7.0 & above or FireFox 3.0 & above." The footer contains the copyright notice "©2010 Boy Scouts of America. All Rights Reserved." and links for "Join", "Follow", "Jobs", "Media", "Privacy Policy", "Terms of Use", and "Site Map".



**Renew it  
Annually!**

***my.scouting.org***

*Guide to Advancement topic 7.0.1.1*



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Before working with Scouts, counselors must complete Youth Protection training. The online course is available by logging into *my.Scouting.org*.

When completing the course, volunteers should attach a copy of their certificate to their adult registration application and information sheet, and follow council guidelines for submitting these documents.





# Approval by Local Council

- ✦ Local councils establish procedures for registration, re-registration, and approval, and for reviewing:
  - Background checks
  - Youth Protection training
  - Any council-required certifications
- ✦ Approval is for specific merit badges.
- ✦ Counselors may work with just one unit, but registration and council advancement committee approval are still required.

*Guide to Advancement* topic 7.0.1.4



Note that the National Council has established no limit on the number of merit badges for which one may be approved to counsel except to the extent that a person lacks skills and education in the given subjects. BUT, it is permissible for councils to limit the number of badges as a method to assure that only those with sufficient skills and education are approved.





Note that the National Council has established no limit on the number of merit badges for which one may be approved to counsel except to the extent that a person lacks skills and education in the given subjects. BUT, it is permissible for councils to limit the number of badges as a method to assure that only those with sufficient skills and education are approved.



When you submit your adult application and information sheet, your council advancement committee has the responsibility to review and approve your service as a counselor. Merit badge counselors must be approved for each badge they plan to work with.

The council will do a background check, ensure your Youth Protection certification is on file, and check additional certifications if the council requires them. Remember, your Youth Protection training must be renewed every year.

Just as with any other registered BSA volunteer, merit badge counselors must re-register annually. The local council establishes the procedure for this process, and it may be as simple as confirming a desire to remain a counselor. The re-registration process as spelled out in the *Guide to Advancement* 7.0.1.5, includes the opportunity to update contact information



and the merit badges to be counseled during the coming year, as well as a reminder to renew Youth Protection training if it has expired.

As a merit badge counselor, you may request that you work only with selected units (see the *Guide to Advancement* 7.0.2.3). We urge you, however, to leave yourself open to all. In this way you allow more Scouts to broaden their horizons and work with people outside their own units.



# The Process of Counseling

- ♣ A Scout indicates his interest and discusses the badge with his unit leader.
- ♣ The unit leader signs a blue card and provides at least one counselor.
- ♣ The Scout contacts a counselor.
- ♣ The Scout and counselor meet—often several times.
- ♣ The requirements are fulfilled.

Before a Scout contacts you he must first have discussed the badge with his unit leader. This step allows the leader to provide counseling on what the young man may face in challenging the badge. Following the discussion, the unit leader signs and gives the Scout his merit badge application—commonly known as the “blue card.” A merit badge counselor is to be recommended at that point, but it is not required that the Scout use that particular counselor. When a Scout contacts you, remind him to bring his signed blue card and buddy with him.

Three things should take place during the initial meeting. First, you should welcome the Scout and his buddy. Then take a look at the blue card to make sure it has been signed by the unit leader. Once this is done you may get started.

At times, Scouts may come prepared with evidence of completed work like reports or photographs of things they have built. These



should be initialed by the Scout's unit leader or otherwise verified. They may have a note from their unit leader showing the dates and locations of camping trips taken with the troop. Some may even present you with a blue card bearing initials from a previous counselor and list of requirements completed. This is known as a "partial." The right questions will help you gauge what they know and have accomplished thus far, and point to an action plan for finishing the badge.

If no prior work is provided, you and the Scout should agree on a reasonable timeframe for working on and finishing the merit badge. Let him know what your expectations are and how you will evaluate his progress. Encourage the Scout to ask for help if he needs it.

The Scout should leave each session knowing what tasks he must complete according to his action plan. Remind him to pay



attention to words like “show,” “demonstrate,” or “write,” as these are important things he must do in order to get the merit badge. Your satisfaction that all the requirements have been fulfilled, no more, no less, is the key.



# The Process of Counseling

- ♣ The counselor approves completion and signs the blue card.
- ♣ The Scout returns the signed blue card to his unit leader for signature.
- ♣ The unit leader gives the Scout the applicant record section.
- ♣ The unit reports the merit badge as advancement.
- ♣ The merit badge is presented.

*Guide to Advancement* topic 7.0.3.0





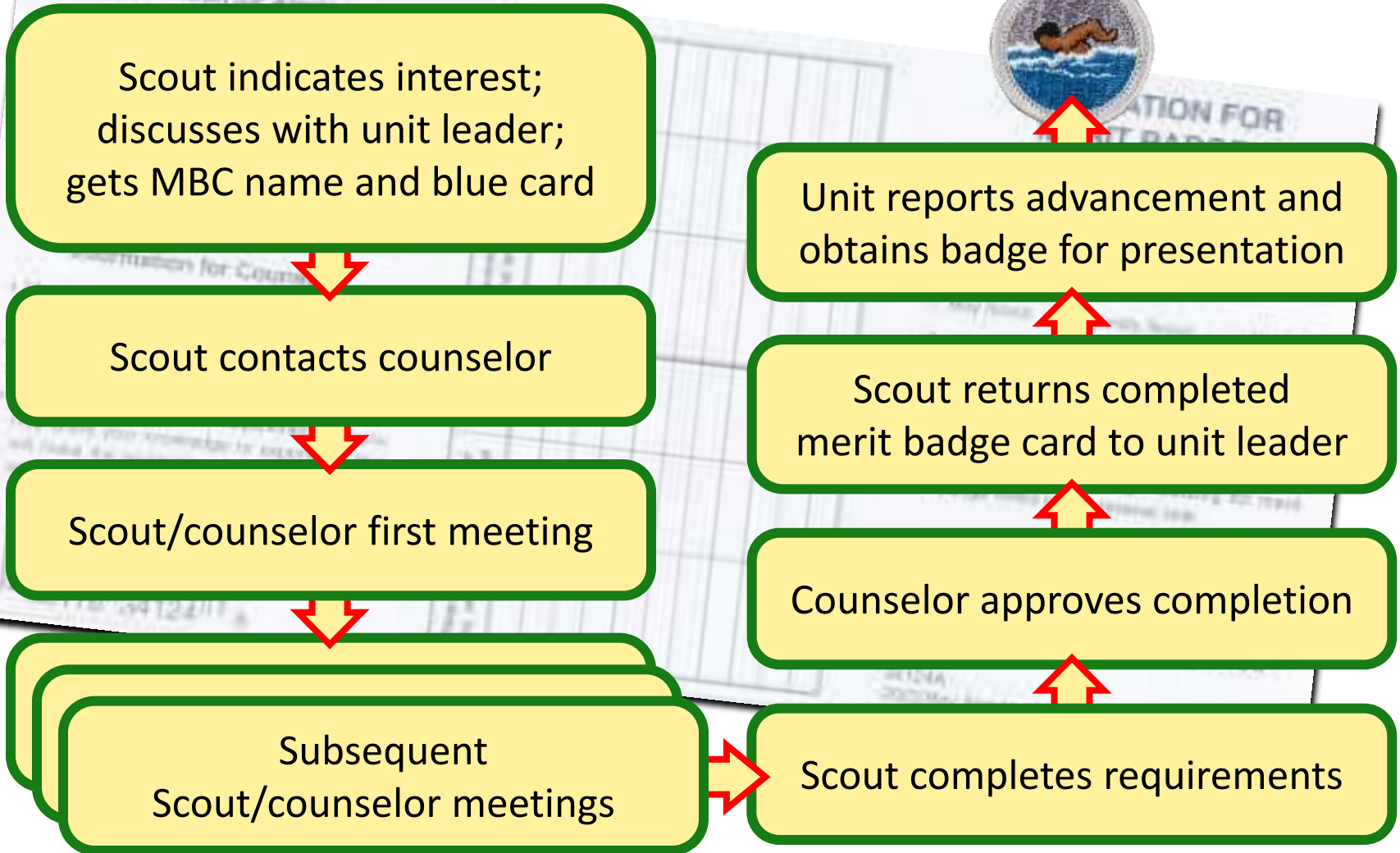
Once you're satisfied the Scout has completed all the requirements—having tested him along the way—your final step is signing his blue card. Congratulate him for a job well done. At this point your role in the counseling process is finished.

In just a moment we'll talk more about the parts of the blue card.

The mechanics leading up to the Scout receiving his badge are pretty straightforward. The Scout gives the signed blue card to his unit leader for a final signature. He signs, and gives the Scout his copy to keep; and gives the troop copy to the volunteer in charge of recording advancement, purchasing the emblem, and providing it to the unit leader for presentation to the Scout. The merit badge process is complete when the Scout receives the merit badge.



# The Merit Badge Process



# Application for Merit Badge

## *The Blue Card*

### The unit leader signature:

- ♣ Required for Scouts to work with counselors
- ♣ Does not indicate unit leader “approval”
- ♣ Evidence of discussion between unit leader and Scout
- ♣ Indicates registered counselor has been recommended
- ♣ Not required for Scout to get started on requirements

“I have discussed this merit badge with this Scout and recommended at least one merit badge counselor.”

APPLICATION FOR MERIT BADGE

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

Is a registered  
☐ Boy Scout ☐ Varsity Scout ☐ Venturer  
of \_\_\_\_\_ No. \_\_\_\_\_  
(Please print, one step)

District \_\_\_\_\_

Council \_\_\_\_\_

I have discussed this merit badge with this Scout and recommended at least one merit badge counselor.

Date \_\_\_\_\_ Signature of unit leader \_\_\_\_\_

BOY SCOUTS OF AMERICA

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The unit leader's signature is required on the application before the Scout begins working with the merit badge counselor. This does *not* mean the young man must wait for the signature to begin work on the merit badge itself. For example, past campouts count for the Camping merit badge, and coins and stamps already collected count for those badges.

The unit leader's signature does not necessarily indicate approval. It merely shows that the Scout and the unit leader have had a discussion about the badge and that the unit leader has recommended at least one registered merit badge counselor.

What do you do if a Scout shows up without a signature on his blue card? Ask him where he got the card. If the Scout indicates the unit leader knew of his desire to begin working on the badge, but forgot to sign—or if there are other compelling extenuating circumstances—you may proceed with the initial session and ask him to get his unit leader's signature prior to the next meeting.



# Application for Merit Badge

## *The Blue Card*

[illegible]

← Scout's information

Record of completed requirements



The blue card is the nationally recognized merit badge record. When it is not used it can create problems as Scouts transfer to different units or to different councils, or if in the future the need arises to produce acceptable documentation of merit badges earned.

The Scout's information, of course, should be completely filled in.

The space provided in the middle portion is for listing requirements completed with date of completion and counselor's initials. This information is most important when one counselor is not going to be able to approve all the requirements for a particular badge. This often happens in camp settings where another counselor "back home" will approve requirements that could not be fulfilled at camp. Again, the blue card in this case is called a "partial."

Partials have no expiration except the Scout's 18th birthday.



# Application for Merit Badge

## *The Blue Card – Reverse Side*

Counselor's  
information →

Counselor signs  
in *two* places →

The form is titled "Application for Merit Badge" and is divided into three main sections: "Counselor's information", "APPLICANT'S RECORD", and "COUNSELOR'S RECORD".

- Counselor's information:** This section is highlighted with a red box. It contains fields for "Merit badge", "Name of counselor", "Address of counselor", "City", "State", "Telephone No. of counselor", "Signature of counselor" (with a date field), and "Checked and recorded" (with a date field). Below this is a note: "Applicant will turn in this portion to his unit leader for record posting."
- APPLICANT'S RECORD:** This section contains fields for "Name", "has given me his completed application for the", "Merit badge", "Completed on" (with a date field), and "by" (with a signature field). Below this is a note: "NOTE TO BOY SCOUT, VARSITY SCOUT, OR VENTURER: Retain this copy for your permanent records."
- COUNSELOR'S RECORD:** This section contains fields for "Applicant", "Unit No.", "Merit badge", "Date completed" (with a date field), and "Remarks". Below this is a note: "It is suggested that the counselor keep this record in case any question is raised later in regard to this award."

Arrows from the text blocks point to specific parts of the form: "Counselor's information" points to the first section, "Counselor signs in two places" points to the "Signature of counselor" and "Signature of unit leader" fields, and the bottom text blocks point to the three columns of the form.

Unit  
leader's  
second  
signature

1/3 goes to the unit  
as application for  
the badge

1/3 goes to Scout  
for his records

1/3 goes to the  
counselor's  
records

Guide to Advancement topic 7.0.0.2



BOY SCOUTS OF AMERICA



The reverse side of the blue card is used to record merit badge completions and is divided into three parts:

- Left section: unit leader's portion showing counselor's personal information, signature, and date merit badge was completed
- Middle section: Scout's portion listing when the merit badge was completed and his counselor's and unit leader's signatures
- Right section: counselor's portion showing Scout's name, unit number, and date merit badge was completed

The counselor should retain his or her portion for at least one year in case a question is raised later. The Scout should treat his portion as a keepsake, and hold on to it as proof he earned the badge. The unit leader's portion should remain with the unit.



# Role of a Merit Badge Counselor

Interview the Scout (with a buddy present) to determine:

- ♣ His preparedness
- ♣ His current knowledge
- ♣ His interest

In subsequent meetings:

- ♣ Evaluate progress
- ♣ Review completed work



As a counselor you have several duties that hopefully will lead to approving a merit badge.

*After reviewing the signed blue card*, and with a buddy present, begin a discussion with the Scout to determine:

- If he is prepared to start the merit badge.
- How much knowledge he already has in the subject.
- His level of interest in the subject.

Then keep an eye on him as he progresses, be both coach and mentor.



# Role of a Merit Badge Counselor

## *Coaching:*

- ♣ Teach required skills.
- ♣ Provide opportunities to practice.
- ♣ Provide encouragement, and also praise when appropriate.
- ♣ Encourage goal setting and provide help and support in reaching goals.
- ♣ Evaluate progress and respond accordingly.



As a “coach,” the merit badge counselor...

- Gauges a Scout’s readiness level and thinks about what will be needed to help him complete the badge. An observant counselor may need to spend more time working on skills with younger Scouts and allow them time to practice skills with their buddies. Comments like “You’re doing a good job!” give Scouts the confidence they need to complete the required work.
- Encourages Scouts to set goals and monitors their progress, providing friendly reminders with the understanding that the ultimate responsibility to get things done rests with the Scout.
- Helps the Scout evaluate his progress and encourages him to ask for the help he needs.





# Role of a Merit Badge Counselor

## *Mentoring:*

- ♣ Establish a relationship, taking a genuine interest in the Scout's projects.
- ♣ Spark curiosity.
- ♣ Go for the deeper dive.
- ♣ Encourage long term goal-setting.



Merit badge counselors don't always have the chance to serve as mentors. Doing so requires a relationship that's not likely achievable at a merit badge college or midway, for example, unless a Scout and his buddy schedule follow-up sessions and work together with you over a period of time. Mentors take more than a passing interest in a Scout's projects and they share experiences that spark curiosity.

The Scout whom you mentor may get more serious about the subject matter and may want to gain a deeper understanding. This is fine as long as you understand nothing can be added to the requirements.

As one gains experience counseling youth, one gets a sense of these certain young men who take a *real* interest in a subject. If time permits, it's appropriate to share specific skills needed to be successful in the counselor's line of work. Career-minded





Scouts working on the Law merit badge, for example, may appreciate knowing which courses to take in preparation for law school.

Helping Scouts set longer-term goals to accomplish not only the required work, but additional studies as desired, is a big part of mentoring. Goal setting, of course, helps them prioritize the merit badge tasks that call for more preparation and planning, but more importantly, the ability to set and attain challenging objectives could change his life.



# Merit Badge Requirements

## Finding current requirements for a merit badge

- ♣ *Boy Scout Requirements* (current edition)
- ♣ Merit badge pamphlet (latest printing)
- ♣ [www.scouting.org](http://www.scouting.org)

## Are the requirements flexible?

- ♣ No; they must be fulfilled as written.
- ♣ Wording matters!
- ♣ “Show,” “demonstrate,” “describe,” “make,” “list,” etc., are to be taken literally.



Thanks to the National Advancement Committee's Merit Badge Maintenance Task Force, most of our 130-plus merit badges have been reviewed and prepared for update. The advancement committee is phasing in the resulting changes as the affected merit badge pamphlets come up for revision and reprint. Then in January each year, the updated requirements appearing in the pamphlets that were reprinted during the previous year actually become effective when they come out in the new edition of *Boy Scout Requirements*. During the time between when new requirements appear in a merit badge pamphlet and the effective date in January when the requirements book comes out, Scouts have a few options.

1. Unless otherwise stated in the requirements book or in the merit badge pamphlet, Scouts who have *already started* on a merit badge when a revised pamphlet is released may switch



to the new requirements or continue with the old ones until the badge is completed.

2. Scouts who have *not* already started when a revision is introduced may choose to use the new requirements and the new pamphlet, or they may use the old requirements and old pamphlet until the badge is completed.

*Once the new requirements book is released, Scouts who have not already begun work on a merit badge must work with the new requirements and the new pamphlet.*

It is important that both you and your Scouts have copies of the current merit badge pamphlets. The content supports each of the requirements and is provided by experts in each subject.

Many of the pamphlets also have an introductory “Note to the Counselor” that informs counselors of safety considerations as well as any training or special qualifications that might be



needed for presenting merit badge activities. These notes represent part of the Boy Scouts of America's risk management plan, and counselors are expected to understand and work with them.

Merit badge pamphlets are available at all Scout shops and can also be ordered through the BSA Supply Group at [www.scoutstuff.org](http://www.scoutstuff.org). Pamphlets may also be found in troop libraries or even public libraries, but the chances of finding out-of-date copies from those sources is high. The National Council has been planning for the production of digital versions of the pamphlets, which would be available for sale online—much like “e-books.” Watch *Advancement News* for any developments. If you don't subscribe to the *News*, you should do so by sending a message to [advancement.team@scouting.org](mailto:advancement.team@scouting.org)



# Meeting More Than One Requirement At a Time

*A single activity may fulfill more than one requirement if...*

- ♣ Requirements match and have the same intent.
- ♣ It is not specifically disallowed.
- ♣ The Scout remembers safety content.
- ♣ Common sense suggests that meeting the requirement more than once is unnecessary.

**More work will be needed if requirements are only *similar*.**

*Guide to Advancement* topic 4.2.3.6





From time to time it may be appropriate for a Scout to apply what was done to meet one requirement toward the completion of another. In deciding whether to allow this, merit badge counselors should take a case by case approach.

When two requirements match up exactly and have the same basic intent—for example, camping nights for Second Class and First Class ranks and for the Camping merit badge—it is appropriate and permissible, unless stated otherwise in the requirements, to use those matching activities to meet both requirements.

Where matching requirements are oriented toward safety, however, such as those related to first aid or CPR, you should be satisfied the Scout remembers what he learned from the previous experience.

A counselor's decision to allow “double counting,” as it is often called, should be driven by common sense. Think about what





BSA is trying to accomplish in achieving the aims of Scouting. Will requiring two separate activities for two exactly matching requirements really add value? Or is allowing just one activity a legitimate recognition that the Scout has already had the experience and that meeting the requirement again is simply unnecessary?

Some requirements may have the appearance of aligning, but are really only similar. The Communication and Citizenship in the Community merit badges are a good example. Each requires the Scout to attend a public meeting, but that is where the similarity ends. For Communication, the Scout is asked to practice active listening skills during the meeting and present an objective report that includes all points of view. For Citizenship, he is asked to examine differences in opinions and then to defend one side. The Scout may attend the same public meeting, but to pass the requirements for both merit badges he must actively listen and prepare a report, and also examine differences in opinion and defend one side.



## ***Policy on Unauthorized Changes to Advancement Program***

No council, committee, district, unit, or individual has the authority to add to, or subtract from, advancement requirements.

There are limited exceptions relating only to youth members with disabilities. For details see section 10, “Advancement for Members With Special Needs.”

–*The Guide to Advancement*, No. 33088



Earlier, we introduced the advancement concept, "no more, no less," and it's worth revisiting. On the screen is the official BSA policy as it appears in the *Guide to Advancement*. We expect all merit badge counselors to take this very seriously and to apply it in every setting where merit badges are earned—whether at camp, at a merit badge fair or college, or in your living room. In a nutshell, Scouts are required to *actually* and *personally* complete all merit badge requirements as they're written. No exceptions. If, for example, a requirement uses words like “show”, “demonstrate”, or “discuss”, then every Scout must do just that. Counselors may expand on the material by sharing their experiences, skills, and knowledge, however, they must not add to the current published requirements. Your duty is to help Scouts meet the requirements and certify when they've been completed.



Please understand that Scouts coming away from merit badge experiences with merit badges they did not actually *earn* is far and away the biggest complaint that Scoutmasters and other unit leaders voice to the office of the national Advancement Team in Irving, Texas. It is your duty as a merit badge counselor to see that your Scouts get the “whole meal deal.” If you see situations where the policy on unauthorized changes is not being properly administered, we would ask that you please report these to your council advancement committee.

As you can see, the policy on unauthorized changes does make some limited exceptions for Scouts with special needs. These exceptions, however, do **NOT** apply to the requirements for individual merit badges.



# Scouts with Special Needs

- ❖ Merit badge requirements must not be waived or changed for any Scout.
- ❖ Scouts with disabilities—either permanent, or expected to last at least two years or beyond age 18—still may advance.
- ❖ The “Application for Alternative Eagle Scout Rank Merit Badges” may be found at:  
[www.scouting.org/filestore/pdf/512-730.pdf](http://www.scouting.org/filestore/pdf/512-730.pdf)



*Guide to Advancement* section 10



Individual requirements for merit badges may not be modified or substituted under any circumstances for any Scout.

Youth with disabilities, however, who want to advance beyond First Class may be approved for alternative merit badges to those required for Eagle. This is allowed on the basis of one entire badge for another. To qualify, a Scout (or a Venturer or Sea Scout) must have a permanent physical or mental disability, or a disability expected to last more than two years, or beyond the age of eligibility.

They must submit the “Application for Alternative Eagle Scout Rank Merit Badges.” The URL is on the screen. The application must be accompanied by documentation from a qualified health-care professional and be approved by the unit leader, unit committee chair, and the district and council advancement committees.





Before applying, however, the youth must earn as many of the Eagle-required merit badges as possible, and any alternatives must present the same challenge and learning level as those they replace.

**In Chief Seattle Council, the Scout's unit and family should contact the Council Advancement Committee as early as possible to begin creating a plan for the Scout's advancement.**





# Buddy System

A Scout *must* have a buddy with him at every meeting with a merit badge counselor.

A buddy could include:

- ♣ Another Scout
- ♣ A parent or guardian
- ♣ A brother or sister
- ♣ A relative or friend



Guide to Advancement topic 7.0.3.1



A Scout must have a buddy with him at each meeting with a merit badge counselor—preferably a fellow Scout or someone else known to him.

As a merit badge counselor, you must avoid being alone with a Scout, even just for a moment. BSA Youth Protection training further explains Scouting's policies prohibiting one-on-one contact with youth. Since all of you have either already taken the training, or must do so before you begin counseling, there's no need to discuss this further—except to say that youth protection is a critical issue that we know you will all take seriously.



# Tips for Counseling

Make Scouts feel  
welcome  
and relaxed.



- ♣ First impressions matter.
- ♣ Ask a few simple questions.
- ♣ Show them something related to the subject.
- ♣ Invite them to demonstrate a simple skill.
- ♣ Remember: This is Scouting. Have fun.



Let's talk about a few counseling techniques that make the experience better for the Scouts.

For the Scout to get the most benefit from the counseling session, he must feel welcome and relaxed. A friendly greeting and a few simple questions, such as, "What got you interested in the Astronomy merit badge?" will go a long way.

Another way to put a Scout at ease is to show him something related to the merit badge subject. For example, you might show him your coin collection, but it is best not to overwhelm him.

Remember, part of your role is to help Scouts be responsible for their own full participation in the process. One way to accomplish this is to carefully review all of the requirements together. Be sure to emphasize those key action words like: "demonstrate," "make a list," or "collect, identify, and label." Working together—interacting—and developing an



understanding from the very beginning that there are no short cuts to earning the badge may help Scouts take the initiative and become fully engaged.

Lastly, keep in mind that the merit badge experience should be gratifying to both you and the Scouts. Remember, this is Scouting. It's supposed to be fun.





# Tips for Counseling

Use the EDGE method.

- ♣ **E**xplain
- ♣ **D**emonstrate
- ♣ **G**uide
- ♣ **E**nable



**EDGE** is a series of steps for teaching and increasing retention.

1. **Explain.** Clarify the subject for the Scout (and for the instructor).
2. **Demonstrate.** Allow the Scout to see, as well as hear, how something is done. They can follow the process from beginning to end.
3. **Guide.** Let the Scout practice with help what he is learning. This also allows the instructor to see how well the Scout is grasping the skill.
4. **Enable (or Empower).** Allow the Scout to use the skill by himself. This also encourages repetition, an important part of mastering a skill.

**Back-up and repeat steps as needed.**

You can learn more about **EDGE** at Trainer Development Conference.





# Group Instruction

## Benefits

- ♣ Guest experts
- ♣ Interactive learning
- ♣ Slide shows, skits, demonstrations, and other dynamic approaches



## The Challenge

*Every Scout must actually and personally fulfill every requirement as written.*

*Guide to Advancement topic 7.0.3.2*



It is acceptable and sometimes desirable for merit badges to be taught to groups of Scouts. Popular forums include summer camp, of course, and also merit badge midways, fairs, and clinics, and the use of technology through webinars and videocasts. The greatest benefits to group instruction probably stem from the ability to bring in subject matter experts from neighboring colleges and universities, and to have Scouts work together to discuss concepts and learn skills. Getting several Scouts together for merit badges also tends to encourage the use of slide shows and other approaches that might not seem feasible with just a counselor, a Scout, and his buddy.

The biggest challenge to group instruction is monitoring each individual Scout's progress. The larger the group, the more difficult it is to maintain a degree of personal attention to every participant. If the group becomes too large, then more



counselors must be brought to bear, or other methods must be used to assure that every Scout actually and personally fulfills every requirement. If this challenge cannot be met, then group instruction must be abandoned. Awarding badges to Scouts on the basis of sitting in classrooms watching demonstrations or remaining silent during discussions is totally and completely unacceptable.



# Group Instruction

## Ensuring Quality

- ✦ Limit group instruction to cases where the benefits are compelling.
- ✦ See that all counselors are registered and approved.
- ✦ Establish processes where counselors confirm prerequisites have been completed.
- ✦ Report any issues to the council advancement committee.

*Guide to Advancement* topic 7.0.3.2



In order to offer quality merit badge programs in a group setting, council and district advancement committees should put reasonable checks and balances in place.

First, assure that only merit badge counselors who are known to be registered and approved are allowed to participate, and that they agree to sign off only those requirements each Scout has actually and personally completed. And be sure that any guest experts or guest speakers, or others assisting who are *not* registered and approved counselors, are just that and do not behave like counselors, signing blue cards, for example.. Second, counselors should agree on a way to verify that prerequisites for certain merit badges have been completed prior to Scouts attending the session. It must not be assumed that prerequisites have been completed without evidence of some sort, that the work has been done.



Third, concerns about summer camp or other group instructional merit badge programs should be reported to your council advancement committee. The form “Reporting Merit Badge Counseling Concerns” in the *Guide to Advancement* appendix may be used for this purpose.





# Camp Settings

- ❖ No exemption from merit badge counselor qualifications.
- ❖ Staff members under 18 may assist, but must work with qualified counselors.
- ❖ Instruction must be done in accordance with the “group instruction” procedures found in the *Guide to Advancement*.



*Guide to Advancement* topics 5.0.1.3 and 7.0.3.2





Most Scouts will attend summer camp at some point and have the opportunity to earn outdoor-related badges like Swimming, Rifle Shooting, Canoeing, and many of the handicraft-related badges. Merit badge instruction is almost always conducted in group sessions often led by staff members under 18.

Councils must ensure, however, that a registered, qualified, and approved counselor is present to oversee these sessions, and to sign the blue cards verifying that each Scout has actually and personally fulfilled all the requirements *as they are written*.

There are no camp-related exemptions from the qualifications described under “Qualifications of Counselors,” topic seventy-eleven, in the *Guide to Advancement*. Councils may not change the rules about who qualifies; this includes eligibility age, as well as registration and approval as counselors.



# Merit Badge Events

- ♣ Merit badge fairs may provide an overview or introduction to multiple badges.
- ♣ It should be rare that Scouts begin and finish badges at one- or two-day events.
- ♣ Prerequisites should be made known early.
- ♣ Scouts must actually and personally fulfill all requirements.



*Guide to Advancement* topic 7.0.3.2



Merit badge fairs, colleges, or midways provide an opportunity for councils, districts, or even units, to offer Scouts an overview or introduction to multiple merit badges. **Unless participants have completed many or most of the requirements ahead of time, it should be rare that merit badges can be completed during these one- or two-day events.** Few if any merit badges lend themselves to such a fast pace. If the event is operated according to BSA policies and procedures, most Scouts will get a good start on the requirements with the ability to finish them later with another registered and approved counselor.

Expectations should be established, and made known well before the date of the event, as to which requirements must be fulfilled ahead of time in order to actually finish merit badges at the event. Then at the event there must be attention to each individual's projects and confirmation that requirements are



“actually and personally” completed. As we discussed earlier, every Scout must participate fully. It is unacceptable to give credit for simply attending.



# Merit Badge Events

- ♣ Only minimal fees should be charged for events.
- ♣ Events staged as fundraisers are discouraged.
- ♣ Non-Scouting organizations or businesses are not allowed to use protected BSA trade names, images, logos, or artwork without national BSA permission.
- ♣ Non-Scouting organizations must have local council approval to present classes that are for the sole purpose of earning merit badges.

*Guide to Advancement* topic 7.0.4.9 and 7.0.4.10



Although it is permissible to charge fees for merit badge fairs or clinics, or similar events, any such charges should be limited to recovering the costs directly related to presenting the opportunity. Local councils and districts may also include in the fee, a reasonable contribution to the council's overhead and administrative costs.

Using merit badge events as fundraisers is not prohibited; however, the National Advancement Team discourages the practice, and councils may exercise their authority not to approve them. It is better to keep any fees at the absolute minimum so all Scouts have the opportunity to participate.

There may be opportunities for Scouts to earn merit badges through participation in activities presented by organizations or businesses not affiliated with the BSA. Zoos, museums, recreation centers, major home improvement stores, and even individuals may be involved..





Without prior BSA approval, these opportunities are permitted only when fulfilling merit badge requirements is “incidental” to the opportunity. For example, a youth recreation center could present a basketball camp and mention in promotional material that participants might, as a result of attending, fulfill some of the requirements for the Sports merit badge. Of course, registered and approved merit badge counselors would have to sign off any requirements met. However, even when merit badge opportunities are incidental to the programs presented, outside organizations are not allowed to use protected BSA trade names, images, logos, or artwork without the express written consent of the National Council.

Outside organizations and businesses must have approval from the local council if they plan to present classes, events, or similar activities that are largely devoted to the purpose of offering





merit badges. For example, the recreation center mentioned above would not be allowed to present a Sports ***merit badge*** camp without permission. The 2013 *Guide to Advancement* covers this in more detail in section seven.



# Worksheets and Learning Aids

- ♣ Merit badge “worksheets” from the Web or other sources are unofficial, but may aid in learning.
- ♣ These tools must relate to current BSA requirements, which still must be fulfilled as written.
- ♣ Worksheets may be used to meet “in writing” requirements.
- ♣ Worksheets are **not** a substitute for “telling,” “showing,” or “demonstrating,” etc.
- ♣ Scouts must not be required to use them.

*Guide to Advancement* topic 7.0.4.8



Worksheets and other materials that may be of assistance in earning merit badges are available from a variety of sources including the Internet and troop libraries. Use of these aids is permissible as long as they can be correlated with the current requirements. Completed “worksheets” may suffice where a requirement calls for something in writing, but they do not work as substitutes where Scouts must discuss, tell, show, or demonstrate something.

The Boy Scouts of America does not currently produce any worksheets or other similar learning aids for merit badges simply due to the costs and additional effort related to keeping them up to date. The National Advancement Team, however, recognizes the value of such tools, and permits their use as long as merit badge counselors and unit leaders understand this is not official material and that use of the tools must not serve to alter merit



badge requirements or provide unauthorized shortcuts. Scouts are still expected to complete all the official requirements as written.

It is important to note that regardless of the value of these worksheets or other learning aids, Scouts must *not* be required to use them.



# Completing the “Partial” Blue Card

- ♣ The merit badge counselor records and initials the front of the card in the middle section as each requirement is completed.
- ♣ The back of the card is not signed in either place until ***all*** requirements are fulfilled.
- ♣ Partials do not expire as long as the Scout is a registered youth member.
- ♣ Accepting a “partial” is at the follow-up counselor’s discretion.

*Guide to Advancement* topic 7.0.3.3



We've touched on "partials" several times, and by now you should have a good understanding that they may often be the appropriate outcome from a summer camp or merit badge event experience.

As you issue partials, there are a few fine points to keep in mind:

- Use the table area on the front of the second panel of the blue card to list and initial each requirement as the Scout completes it. Please don't ever rely on your memory.
- **Do not** sign the counselor signature line on the front two panels of the card until ***all*** requirements are fulfilled.
- Partially completed merit badges don't expire. The Scout has until his 18th birthday to complete the requirements.

In the case of a partial completion, the original counselor does not retain the counselor's portion of the card. Any subsequent counselors will need to work with it. Future counselors may



choose not to accept partial work, but this should be rare, and if a Scout believes he is being treated unfairly in this, he may work with his Scoutmaster to find another counselor





## *Once It's Earned, It's Earned*

A Scout who has earned a merit badge from a registered and approved counselor by actually and personally fulfilling the requirements as written, will have met the purpose of the merit badge program and the contributions to the aims of Scouting. The badge is his to keep and count.



Guide to Advancement topic 7.0.4.6



The key word here is “earned.”

If a Scout **learns** the material for a particular merit badge and a registered and approved counselor successfully **tests** him on the requirements, and then a brief **review** with the unit leader confirms the Scout has earned the badge (note that’s “review” not “retest”), then the advancement is recorded and the Scout is **recognized** with the merit badge patch. End of story. The aims of Scouting—with regard to this merit badge—have been met.

Even though this topic is now worded somewhat differently in the *Guide to Advancement*, it will still raise questions. So let’s see how you might answer them.

**First question:** What if the Scout doesn’t retain what he learned? Is there any recourse? Why or why not?



*[The answer:]* There is no recourse. He still gets to keep and count the badge. According to topic twenty-oh-three in the *Guide to Advancement*, “Personal Growth Is the Primary Goal.” “As a Scout learns a skill and then is tested on it, and reviewed and recognized, he develops confidence. He comes to realize he can learn and do other similar things. The retention of Scouting skills and knowledge is important, of course, but for retention to take place, it will be because Scouting skills and knowledge are used in our programs.”

**Second question:** What if the counselor is not registered or not approved, but the Scout still, actually and personally, fulfilled all the requirements as written?



*[The answer:] The Guide to Advancement, in topic seventy-fourty-six, says, “The badge is his to keep and count...if a Scout, without intent to violate national BSA procedures or policies, fulfills merit badge requirements with someone who is not registered and approved as a counselor.” It goes on to say, “This could happen, for example, if a Scout, in good faith, contacts someone who has inadvertently been dropped from a unit or district charter.”*



# A Second Counselor Review May Be Warranted If...

- ❖ A Scout, to whom it has been made clear that only registered and approved counselors are to be used, chooses to ignore this mandated procedure.
- ❖ It becomes plainly evident that it could not have been possible for a Scout to actually and personally fulfill requirements as written. In this case a limited recourse is available, according to the details outlined in topic 7.0.4.7.

*Guide to Advancement topics 7.0.4.6 & 7.0.4.7*



It is the unit leader's responsibility to help Scouts understand that only registered and approved counselors are to be used. If this has been communicated and a youth shows he has a clear understanding of the mandate, but yet he ignores it, then the unit leader may require the young man to work with another counselor who is properly registered and approved, and who will verify that the requirements were met and then sign the blue card. The unit leader should discuss potential follow-up counselors with the Scout and provide the name of at least one, but Scouts must be allowed to work with registered and approved counselors of their choice.

If it is suspected that it would have been *impossible* for a youth to complete a merit badge, there is a limited recourse available that may result in a decision that the requirements could not





have been fulfilled, and thus, the merit badge was not actually earned. This might be the case if a Scout, for example, returns from camp with an extraordinary number of signed blue cards—over and above what most Scouts ever earn at camp.

**Special Note:** In this case the merit badge is not taken away because, although signed-off, it was never actually earned. Additionally, this procedure is not to be viewed as an opportunity to retest on requirements; to inject another set of standards; or to debate whether the youth was strong enough, mature enough, or old enough to have completed the requirements.

More information on using this ***limited recourse*** is detailed in the *Guide to Advancement 7.0.4.7*.



# Addressing Merit Badge Myths

There are several Myths about Merit Badges that persist. As we wrap up, let's take a minute to review some policies and procedures that are often misapplied.

Take a minute to think about how you would answer each question, then go to the next slide to see how you did.

1. At what age or rank may Boy Scouts work on merit badges?



# Merit Badge Myths – Review

1. At what age or rank may Boy Scouts work on merit badges?

**There is no limit if registered as a Scout.**

There is no minimum age or rank. Any registered Scout can work on any merit badge at any time.



# Merit Badge Myths – Review

2. What is the maximum number of merit badges a Scout may work on at the same time?



# Merit Badge Myths – Review

2. What is the maximum number of merit badges a Scout may work on at the same time?

**There is no limit .**

There is no limit to the number of badges a Scout may work on at one time. At one point or another we've all had too many "irons" in the fire. The Scout should be allowed the same learning experience.



# Merit Badge Myths – Review

3. Is a Scout allowed to begin work on a merit badge without his unit leader's approval?



# Merit Badge Myths – Review

3. Is a Scout allowed to begin work on a merit badge without his unit leader's approval?

**Approval is no longer required; a discussion is now held.**

The 2015 *Guide to Advancement* covers this. The unit leader does not provide an approval, but instead has a discussion with the Scout about what to expect, how to fulfill the requirements, and any difficulties that could be faced. The discussion may be a lot like a Scoutmaster conference and it could even cover establishing a goal for completing the work. But in a way, this is a “trick question.” The unit leader's signature is required before the Scout begins to work *with a merit badge counselor*. It is *not* required to begin work on the *merit badge itself*.





# Merit Badge Myths – Review

4. If a Scout has too many unfinished merit badges, may the Scoutmaster limit how many others he may begin?



# Merit Badge Myths – Review

4. If a Scout has too many unfinished merit badges, may the Scoutmaster limit how many others he may begin?

**During the discussion of a new merit badge, the Scoutmaster should provide counseling on what to do.**

All the Scoutmaster could do is counsel the Scout to perhaps finish what was begun.



# Merit Badge Myths – Review

5. Is it appropriate to tell a Scout he must earn all or most of his Eagle-required badges before he earns any others?



# Merit Badge Myths – Review

5. Is it appropriate to tell a Scout he must earn all or most of his Eagle-required badges before he earns any others?

**No. A Scoutmaster could only suggest this.**

There are some Scouts who might do well to begin with required badges, but this choice belongs to the Scout.



# Merit Badge Myths – Review

6. Is the Scoutmaster permitted to serve as a troop merit badge counselor for some merit badges like Camping or Hiking?



# Merit Badge Myths – Review

6. Is the Scoutmaster permitted to serve as a troop merit badge counselor for some merit badges like Camping or Hiking?

**This is permitted *only* if the unit leader is registered and approved as a counselor.**

All merit badge counselors must be registered and approved for each merit badge they counsel. There are no exceptions for unit leaders, camp staff, merit badge event faculty, or anyone else.



# Merit Badge Myths – Review

7. What is the maximum number of badges a youth may earn from one counselor?





# Merit Badge Myths – Review

7. What is the maximum number of badges a youth may earn from one counselor?

**There is no BSA limit. A unit leader may set a limit, but it must apply to all Scouts in the unit.**

The National Council does not place a limit on the number of merit badges a youth may earn from one counselor; however, the unit leader is permitted to place a limit on the number of merit badges that may be earned from one counselor, as long as the same limit applies to all Scouts in the unit.



# Merit Badge Myths – Review

8. How many badges may one counselor be approved to counsel?



# Merit Badge Myths – Review

8. How many badges may one counselor be approved to counsel?

**National places no limit on this. Councils may do so, within reason.**

The National Council does not limit the number of badges for which a counselor may be approved, but councils are permitted to do this as a method of assuring a higher level of education and skills. But remember that any such local procedure should be flexible so that all merit badges are covered.



# Merit Badge Myths – Review

9. May you counsel your own son?



# Merit Badge Myths – Review

9. May you counsel your own son?

**Yes, but generally it is better for Scouts to learn from a variety of adults.**

Yes, but unless the Scout is in a remote location or there are other reasons why the parent is the best choice as a counselor, it is better for Scouts to learn from, and associate with, a variety of adults.



# Merit Badge Myths – Review

10. May you counsel in other units, districts, or councils?



# Merit Badge Myths – Review

10. May you counsel in other units, districts, or councils?

**Yes.**

It is permissible for counselors who are registered and approved in one council to work with Scouts from other councils, units, or districts.





# Merit Badge Myths – Review

11. Due to tight schedules, is a camp staff member allowed to make minor adjustments so requirements can be finished at camp?



# Merit Badge Myths – Review

11. Due to tight schedules, is a camp staff member allowed to make minor adjustments so requirements can be finished at camp?

**Absolutely not.**

Just to be clear, the answer, of course, is NO!



# Merit Badge Myths – Review

12. Once you are registered and approved as a counselor, at what point must you re-register and become re-approved?



# Merit Badge Myths – Review

12. Once you are registered and approved as a counselor, at what point must you re-register and become re-approved?

**Annually.**

Yes. Every year. **In Chief Seattle Council this will include taking Youth Protection Training (Y01) every year.**



# Merit Badge Myths – Review

13. When does a “partial” expire?



# Merit Badge Myths – Review

13. When does a “partial” expire?

**When the youth is no longer eligible to register as a Boy Scout.**

Partials expire on the 18<sup>th</sup> birthday unless a man with a permanent and severe disability is approved by the council executive board to register as a youth member beyond the age of eligibility, according to section 10 of the *Guide to Advancement*.



# Merit Badge Counselors

- ♣ Share passion
- ♣ Teach skills
- ♣ Touch lives





As a merit badge counselor, you will have the opportunity to share your passion with Scouts. You will teach skills that may last a lifetime and you will positively touch—and in some cases, dramatically change—the lives of many men. You may not get to know this as you work directly in the program, but it *will* happen.

Enjoy the opportunity you have in front of you! And thank you for your commitment.

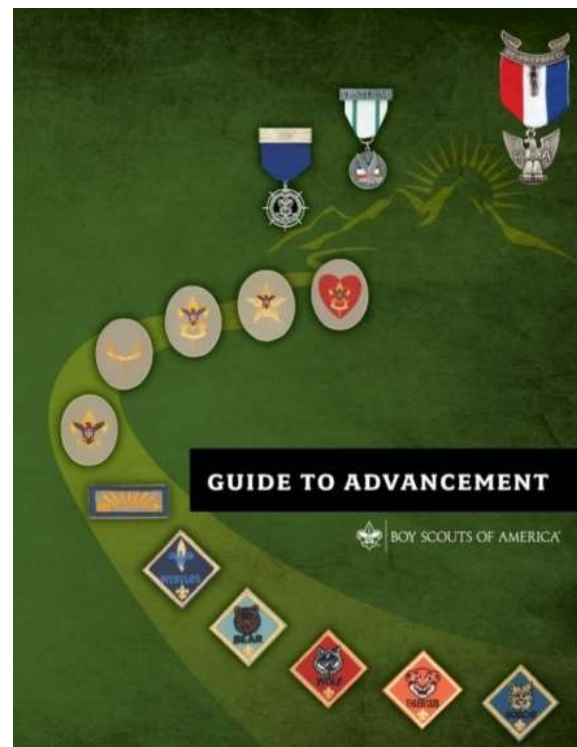


# For More Information

## Resources

- [Guide to Advancement](#)
- BSA's [Guide to Safe Scouting](#)
- Merit badge pamphlets
- *Boy Scout Requirements*
- Application for Merit Badge
- *A Guide for Merit Badge Counseling*
- *Boy Scout Handbook*
- [Merit Badge Counselor Information](#)
- BSA Adult Application
- [Merit Badge Group Instruction Guide](#)
- Chief Seattle: [MBC Application Check List](#)

**Advancement Resources:** [scouting.org/advancement](https://scouting.org/advancement)



# CONGRATULATIONS!

You have completed  
**D76:** Merit Badge Counselor Orientation.

Now make sure you get credit!  
We need a little information so we can be  
sure to find your BSA record. We are going  
to collect it through a survey.

[Credit Survey](#)

